

WOMEN-ON-BOARD-INDEX 100 I

Frauenanteil im Aufsichtsrat der aktuell 102 börsennotierten und paritätisch mitbestimmten Unternehmen (Stand Februar 2023)

| Position 01.02.2023 | Unternehmen | Notierung | Gesamt zahl AR- Mitgl. | Zahl Frauen AR | Anteil Frauen AR | Ges.zahl Anteilseig- nerseite | Zahl Frauen AE- Seite | Anteil Frauen AE- Seite | Ges.zahl Arbeitneh- merseite | Zahl Frauen AN- Seite | Anteil Frauen AN-Seite | WoB-Index 100 I (AR) | Vergleich z. Stand 14.01.15 |
|------------------------|-----------------------------------|--------------------|------------------------------|----------------------|------------------------|-------------------------------------|-----------------------------|-------------------------------|------------------------------------|-----------------------------|------------------------------|-------------------------|-----------------------------------|
| 1 | CEWE Stiftung & Co. KGaA | SDAX | 12 | 8 | 66,67% | 6 | 4 | 66,67% | 6 | 4 | 66,67% | 66,67% | (-) 33,33 |
| 2 | Covestro AG | DAX | 12 | 6 | 50,00% | 6 | 3 | 50,00% | 6 | 3 | 50,00% | 50,00% | NEU |
| 2 | Deutsche Telekom AG | DAX / TecDAX | 20 | 10 | 50,00% | 10 | 4 | 40,00% | 10 | 6 | 60,00% | 50,00% | (-) 15,00 |
| 2 | HeidelbergCement AG | DAX | 12 | 6 | 50,00% | 6 | 3 | 50,00% | 6 | 3 | 50,00% | 50,00% | (+) 33,33 |
| 2 | JENOPTIK AG | SDAX / TecDAX | 12 | 6 | 50,00% | 6 | 3 | 50,00% | 6 | 3 | 50,00% | 50,00% | (+) 25,00 |
| 2 | Maternus-Kliniken AG | Reg. Markt (Börse) | 12 | 6 | 50,00% | 6 | 4 | 66,67% | 6 | 2 | 33,33% | 50,00% | (+) 33,33 |
| 2 | MediClin AG | Reg. Markt (Börse) | 16 | 8 | 50,00% | 8 | 4 | 50,00% | 8 | 4 | 50,00% | 50,00% | (-) 25,00 |
| 2 | SAP SE | DAX / TecDAX | 18 | 9 | 50,00% | 9 | 4 | 44,44% | 9 | 5 | 55,56% | 50,00% | (+) 27,78 |
| 2 | Sto SE & Co. KGaA | SDAX | 12 | 6 | 50,00% | 6 | 4 | 66,67% | 6 | 2 | 33,33% | 50,00% | NEU |
| 2 | TUI AG | Reg. Markt (Börse) | 18 | 9 | 50,00% | 9 | 6 | 66,67% | 9 | 3 | 33,33% | 50,00% | (+) 32,50 |
| 11 | BAYER AG | DAX | 20 | 9 | 45,00% | 10 | 4 | 40,00% | 10 | 5 | 50,00% | 45,00% | (-) 25,00 |
| 11 | Commerzbank AG | MDAX | 20 | 9 | 45,00% | 10 | 5 | 50,00% | 10 | 4 | 40,00% | 45,00% | (-) 10,00 |
| 13 | HELLA GmbH & Co. KGaA | MDAX | 16 | 7 | 43,75% | 8 | 4 | 50,00% | 8 | 3 | 37,50% | 43,75% | (+) 6,25 |
| 13 | Henkel AG & Co. KGaA | DAX | 16 | 7 | 43,75% | 8 | 3 | 37,50% | 8 | 4 | 50,00% | 43,75% | gleich |
| 13 | Infineon Technologies AG | DAX / TecDAX | 16 | 7 | 43,75% | 8 | 3 | 37,50% | 8 | 4 | 50,00% | 43,75% | (+) 6,25 |
| 13 | Wacker Chemie AG | MDAX | 16 | 7 | 43,75% | 8 | 3 | 37,50% | 8 | 4 | 50,00% | 43,75% | (+) 31,25 |
| 13 | Wüstenrot & Württembergische AG | Reg. Markt (Börse) | 16 | 7 | 43,75% | 8 | 4 | 50,00% | 8 | 3 | 37,50% | 43,75% | (+) 37,50 |
| 18 | Allianz SE | DAX | 12 | 5 | 41,67% | 6 | 3 | 50,00% | 6 | 2 | 33,33% | 41,67% | (+) 8,33 |
| 18 | Amadeus Fire AG | SDAX | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | (+) 8,33 |
| 18 | BAUER Aktiengesellschaft | Reg. Markt (Börse) | 12 | 5 | 41,67% | 6 | 3 | 50,00% | 6 | 2 | 33,33% | 41,67% | (-) 25,00 |
| 18 | Beiersdorf AG | DAX | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 41,67% | (+) 16,67 |
| 18 | CompuGroup Medical SE & Co. KG | SDAX / TecDAX | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | (+) 25,00 |
| 18 | DMG MORI AG | Reg. Markt (Börse) | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | (-) 33,33 |
| 18 | freenet AG | MDAX / TecDAX | 12 | 5 | 41,67% | 6 | 3 | 50,00% | 6 | 2 | 33,33% | 41,67% | (+) 8,33 |
| 18 | Fresenius SE & Co. KGaA | DAX | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | (+) 41,67 |
| 18 | GEA Group AG | MDAX | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | (-) 16,67 |
| 18 | Geresheimer AG | MDAX | 12 | 5 | 41,67% | 6 | 3 | 50,00% | 6 | 2 | 33,33% | 41,67% | (+) 8,33 |
| 18 | Grammer AG | Reg. Markt (Börse) | 12 | 5 | 41,67% | 6 | 3 | 50,00% | 6 | 2 | 33,33% | 41,67% | (-) 25,00 |
| 18 | HENSOLDT AG | SDAX | 12 | 5 | 41,67% | 6 | 3 | 50,00% | 6 | 2 | 33,33% | 41,67% | NEU |
| 18 | Hugo Boss AG | MDAX | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | (-) 33,33 |
| 18 | Indus Holding AG | SDAX | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | (-) 25,00 |
| 18 | Knorr-Bremse AG | MDAX | 12 | 5 | 41,67% | 6 | 3 | 50,00% | 6 | 2 | 33,33% | 41,67% | NEU |
| 18 | LANXESS AG | MDAX | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | (+) 25,00 |
| 18 | Sartorius AG | DAX / TecDAX | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | (-) 16,67 |
| 35 | Ceconomy AG | SDAX | 20 | 8 | 40,00% | 10 | 5 | 50,00% | 10 | 3 | 30,00% | 40,00% | (+) 15,00 |
| 35 | Deutsche Lufthansa AG | MDAX | 20 | 8 | 40,00% | 10 | 4 | 40,00% | 10 | 4 | 40,00% | 40,00% | (-) 10,00 |
| 35 | Deutsche Post AG | DAX | 20 | 8 | 40,00% | 10 | 4 | 40,00% | 10 | 4 | 40,00% | 40,00% | (+) 5,00 |
| 35 | Münchener Rück AG (Munich Re) | DAX | 20 | 8 | 40,00% | 10 | 4 | 40,00% | 10 | 4 | 40,00% | 40,00% | gleich |
| 35 | thyssenkrupp AG | MDAX | 20 | 8 | 40,00% | 10 | 5 | 50,00% | 10 | 3 | 30,00% | 40,00% | (-) 15,00 |
| 40 | adidas AG | DAX | 16 | 6 | 37,50% | 8 | 3 | 37,50% | 8 | 3 | 37,50% | 37,50% | (+) 4,17 |
| 40 | Deutsche Börse AG | DAX | 16 | 6 | 37,50% | 8 | 3 | 37,50% | 8 | 3 | 37,50% | 37,50% | (+) 15,28 |
| 40 | Fiellmann AG | SDAX | 16 | 6 | 37,50% | 8 | 3 | 37,50% | 8 | 3 | 37,50% | 37,50% | (-) 12,50 |
| 40 | Hapag-Lloyd AG | Reg. Markt (Börse) | 16 | 6 | 37,50% | 8 | 1 | 12,50% | 8 | 5 | 62,50% | 37,50% | NEU |
| 40 | Merck KGaA | DAX | 16 | 6 | 37,50% | 8 | 3 | 37,50% | 8 | 3 | 37,50% | 37,50% | gleich |
| 40 | SGL CARBON SE | SDAX | 8 | 3 | 37,50% | 4 | 2 | 50,00% | 4 | 1 | 25,00% | 37,50% | (+) 12,50 |
| 46 | EnBW Energie Baden-Württemberg AG | Reg. Markt (Börse) | 20 | 7 | 35,00% | 10 | 3 | 30,00% | 10 | 4 | 40,00% | 35,00% | (-) 15,00 |
| 46 | Mercedes-Benz Group AG | DAX | 20 | 7 | 35,00% | 10 | 4 | 40,00% | 10 | 3 | 30,00% | 35,00% | (-) 10,00 |
| 46 | METRO AG | SDAX | 20 | 7 | 35,00% | 10 | 3 | 30,00% | 10 | 4 | 40,00% | 35,00% | NEU |
| 46 | RWE AG | DAX | 20 | 7 | 35,00% | 10 | 4 | 40,00% | 10 | 3 | 30,00% | 35,00% | (+) 20,00 |
| 46 | Schaeffler AG | SDAX | 20 | 7 | 35,00% | 10 | 3 | 30,00% | 10 | 4 | 40,00% | 35,00% | NEU |
| 46 | Siemens AG | DAX | 20 | 7 | 35,00% | 10 | 3 | 30,00% | 10 | 4 | 40,00% | 35,00% | (+) 5,00 |
| 46 | Südzucker AG | SDAX | 20 | 7 | 35,00% | 10 | 3 | 30,00% | 10 | 4 | 40,00% | 35,00% | (+) 15,00 |
| 46 | ÜSTRA Hannoversche Verkehrsbe | Reg. Markt (Börse) | 20 | 7 | 35,00% | 10 | 4 | 40,00% | 10 | 3 | 30,00% | 35,00% | (+) 10,00 |
| 46 | Volkswagen AG | DAX | 20 | 7 | 35,00% | 10 | 3 | 30,00% | 10 | 4 | 40,00% | 35,00% | (-) 15,00 |
| 55 | Aurubis AG | MDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (-) 16,67 |
| 55 | BASF SE | DAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (+) 8,33 |
| 55 | Bechtle AG | MDAX / TecDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (+) 8,33 |
| 55 | Bilfinger SE | SDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (-) 25,00 |
| 55 | Delivery Hero SE | MDAX | 6 | 2 | 33,33% | 3 | 1 | 33,33% | 3 | 1 | 33,33% | 33,33% | NEU |
| 55 | DEUTZ AG | SDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (+) 16,67 |
| 55 | Drägerwerk AG & Co. KGaA | SDAX / TecDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (-) 25,00 |
| 55 | Dürr AG | MDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (-) 25,00 |
| 55 | ElringKlinger AG | Reg. Markt (Börse) | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (+) 8,33 |
| 55 | Hamburger Hafen und Logistik AG | Reg. Markt (Börse) | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (+) 16,67 |
| 55 | Heidelberger Druckmaschinen AG | SDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (-) 16,67 |
| 55 | Jungheinrich AG | MDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (-) 16,67 |
| 55 | Knaus Tabbert AG | Reg. Markt (Börse) | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | NEU |
| 55 | Koenig & Bauer AG | Reg. Markt (Börse) | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (+) 25,00 |
| 55 | KSB SE & Co. KGaA | Reg. Markt (Börse) | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (-) 25,00 |
| 55 | Leoni AG | Reg. Markt (Börse) | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (+) 16,67 |
| 55 | MTU Aero Engines AG | DAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (-) 16,67 |
| 55 | Siltronic AG | MDAX / TecDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | NEU |
| 55 | SMA Solar Technology AG | SDAX / TecDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (-) 25,00 |
| 55 | Symrise AG | DAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (+) 8,33 |
| 55 | Uniper SE | SDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | NEU |
| 55 | Villeroy & Boch AG | Reg. Markt (Börse) | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (+) 25,00 |
| 55 | WASGAW Produktions & Handels AG | Reg. Markt (Börse) | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (+) 8,33 |
| 78 | Porsche AG | DAX | 19 | 6 | 31,58% | 10 | 3 | 30,00% | 9 | 3 | 33,33% | 31,58% | NEU |
| 78 | TRATON SE | SDAX | 19 | 6 | 31,58% | 9 | 2 | 22,22% | 10 | 4 | 40,00% | 31,58% | NEU |
| 80 | BREMER LAGERHAUS-GESELLSCH | Reg. Markt (Börse) | 16 | 5 | 31,25% | 8 | 2 | 25,00% | 8 | 3 | 37,50% | 31,25% | NEU |
| 80 | HOCHTIEF AG | SDAX | 16 | 5 | 31,25% | 8 | 3 | 37,50% | 8 | 2 | 25,00% | 31,25% | (-) 25,00 |
| 80 | KION GROUP AG | MDAX | 16 | 5 | 31,25% | 8 | 3 | 37,50% | 8 | 2 | 25,00% | 31,25% | (-) 12,50 |
| 80 | Krones AG | SDAX | 16 | 5 | 31,25% | 8 | 3 | 37,50% | 8 | 2 | 25,00% | 31,25% | (+) 14,58 |
| 80 | Rheinmetall AG | MDAX | 16 | 5 | 31,25% | 8 | 3 | 37,50% | 8 | 2 | 25,00% | 31,25% | (+) 18,75 |
| 80 | RHÖN-KLINIKUM AG | Reg. Markt (Börse) | 16 | 5 | 31,25% | 8 | 4 | 50,00% | 8 | 1 | 12,50% | 31,25% | (-) 11,25 |
| 80 | Ströer SE & Co. KGaA | MDAX | 16 | 5 | 31,25% | 8 | 3 | 37,50% | 8 | 2 | 25,00% | 31,25% | (+) 31,25 |
| 80 | Talanx AG | MDAX | 16 | 5 | 31,25% | 8 | 2 | 25,00% | 8 | 3 | 37,50% | 31,25% | (+) 6,25 |
| 80 | Vitesco Technologies Group AG | SDAX | 16 | 5 | 31,25% | 8 | 2 | 25,00% | 8 | 3 | 37,50% | 31,25% | NEU |
| 89 | Bayerische Motoren Werke Aktien | DAX | 20 | 6 | 30,00% | 10 | 3 | 30,00% | 10 | 3 | 30,00% | 30,00% | (+) 5,00 |
| 89 | Continental AG | DAX | 20 | 6 | 30,00% | 10 | 3 | 30,00% | 10 | 3 | 30,00% | 30,00% | (+) 10,00 |
| 89 | Daimler Truck Holding AG | DAX | 20 | 6 | 30,00% | 10 | 3 | 30,00% | 10 | 3 | 30,00% | 30,00% | NEU |

| | | | | | | | | | | | | | |
|---|----------------------------------|--------------------|------|-----|--------|-----|-----|--------|-----|-----|--------|--------|-----------|
| 89 | Deutsche Bank AG | DAX | 20 | 6 | 30,00% | 10 | 3 | 30,00% | 10 | 3 | 30,00% | 30,00% | (-) 5,00 |
| 89 | E.ON SE | DAX | 20 | 6 | 30,00% | 10 | 3 | 30,00% | 10 | 3 | 30,00% | 30,00% | (+) 13,33 |
| 89 | Evonik Industries AG | MDAX | 20 | 6 | 30,00% | 10 | 3 | 30,00% | 10 | 3 | 30,00% | 30,00% | (+) 15,00 |
| 89 | Fraport AG | MDAX | 20 | 6 | 30,00% | 10 | 3 | 30,00% | 10 | 3 | 30,00% | 30,00% | (+) 10,00 |
| 89 | Mainova AG | Reg. Markt (Börse) | 20 | 6 | 30,00% | 10 | 3 | 30,00% | 10 | 3 | 30,00% | 30,00% | (+) 5,00 |
| 89 | MVV Energie AG | Reg. Markt (Börse) | 20 | 6 | 30,00% | 10 | 3 | 30,00% | 10 | 3 | 30,00% | 30,00% | (+) 10,00 |
| 89 | Siemens Energy AG | DAX | 20 | 6 | 30,00% | 10 | 4 | 40,00% | 10 | 2 | 20,00% | 30,00% | NEU |
| 99 | Salzgitter AG | SDAX | 21 | 6 | 28,57% | 11 | 3 | 27,27% | 10 | 3 | 30,00% | 28,57% | (+) 9,52 |
| 100 | BayWa AG | SDAX | 16 | 4 | 25,00% | 8 | 2 | 25,00% | 8 | 2 | 25,00% | 25,00% | (+) 12,50 |
| 100 | K + S AG | MDAX | 16 | 4 | 25,00% | 8 | 2 | 25,00% | 8 | 2 | 25,00% | 25,00% | (+) 12,50 |
| 100 | Telefónica Deutschland Holding A | MDAX / TecDAX | 16 | 4 | 25,00% | 8 | 2 | 25,00% | 8 | 2 | 25,00% | 25,00% | (-) 12,50 |
| Ergebnis (alle 102 Unternehmen): | | | 1557 | 573 | 36,80% | 779 | 289 | 37,10% | 778 | 284 | 36,50% | 36,80% | (+) 14,90 |

- > Alle der aktuell 102 börsennotierten und paritätisch mitbestimmten Unternehmen haben mindestens eine Frau im Aufsichtsrat.
- > 4 (3,9 %) der aktuell 102 börsennotierten und paritätisch mitbestimmten Unternehmen erreichen derzeit nicht einen Anteil von 30 Prozent Frauen im Aufsichtsrat.

Anmerkungen:

- > FidAR bemüht sich bei der Erhebung der Informationen um größtmögliche Sorgfalt. Dennoch haftet FidAR nicht für deren Richtigkeit, Aktualität und Vollständigkeit.
- > Alle Daten beziehen sich auf den Stand 01.02.2023. Aktualisiert wurden die Zahlen zu Aufsichtsrat und Vorstand.
- > Bereits berücksichtigt sind die Veränderungen für die Auswahlindizes der Deutschen Börse vom 05.12.2022 mit Wirkung zum 19.12.2022 sowie diverse außerplanmäßige Änderungen in den Indizes.
- > Neu aufgenommen wurde die Porsche AG nach dem Börsengang am 29.09.2022.