

WOMEN-ON-BOARD-INDEX 100 I

Frauenanteil im Aufsichtsrat der aktuell 101 börsennotierten und paritätisch mitbestimmten Unternehmen
(Stand 1. Februar 2024)

| Position 01.02.2024 | Unternehmen | Notierung | Gesamtzahl AR-Mitgl. | Zahl Frauen AR | Anteil Frauen AR | Ges.zahl Anteilseig nerseite | Zahl Frauen AE-Seite | Anteil Frauen AE-Seite | Ges.zahl Arbeitnehmerseite | Zahl Frauen AN-Seite | Anteil Frauen AN-Seite | WoB-Index 100 I (AR) | Vergleich z. Stand 14.01.15 |
|---------------------|----------------------------------|--------------------|----------------------|----------------|------------------|------------------------------|----------------------|------------------------|----------------------------|----------------------|------------------------|----------------------|-----------------------------|
| 1 | Maternus-Kliniken AG | Reg. Markt (Börse) | 11 | 6 | 54,55% | 5 | 4 | 80,00% | 6 | 2 | 33,33% | 54,55% | (+) 37,88 |
| 2 | CECONOMY AG | SDAX | 20 | 10 | 50,00% | 10 | 5 | 50,00% | 10 | 5 | 50,00% | 50,00% | (+) 25,00 |
| 2 | CEWE Stiftung & Co. KGaA | SDAX | 12 | 6 | 50,00% | 6 | 4 | 66,67% | 6 | 2 | 33,33% | 50,00% | (-) 16,67 |
| 2 | Commerzbank AG | DAX | 20 | 10 | 50,00% | 10 | 5 | 50,00% | 10 | 5 | 50,00% | 50,00% | (+) 15,00 |
| 2 | Covestro AG | DAX | 12 | 6 | 50,00% | 6 | 3 | 50,00% | 6 | 3 | 50,00% | 50,00% | NEU |
| 2 | Drägerwerk AG & Co. KGaA | SDAX / TecDAX | 12 | 6 | 50,00% | 6 | 2 | 33,33% | 6 | 4 | 66,67% | 50,00% | (+) 41,67 |
| 2 | Heidelberg Materials AG | DAX | 12 | 6 | 50,00% | 6 | 3 | 50,00% | 6 | 3 | 50,00% | 50,00% | (-) 33,33 |
| 2 | Indus Holding AG | SDAX | 12 | 6 | 50,00% | 6 | 3 | 50,00% | 6 | 3 | 50,00% | 50,00% | (-) 33,33 |
| 2 | JENOPTIK AG | MDAX / TecDAX | 12 | 6 | 50,00% | 6 | 3 | 50,00% | 6 | 3 | 50,00% | 50,00% | (+) 25,00 |
| 2 | MediClin AG | Reg. Markt (Börse) | 16 | 8 | 50,00% | 8 | 3 | 37,50% | 8 | 5 | 62,50% | 50,00% | (+) 25,00 |
| 2 | Sto SE & Co. KGaA | SDAX | 12 | 6 | 50,00% | 6 | 4 | 66,67% | 6 | 2 | 33,33% | 50,00% | NEU |
| 2 | Villeroy & Boch AG | Reg. Markt (Börse) | 12 | 6 | 50,00% | 6 | 2 | 33,33% | 6 | 4 | 66,67% | 50,00% | (-) 41,67 |
| 2 | WASGAU Produktions & Handels A | Reg. Markt (Börse) | 12 | 6 | 50,00% | 6 | 3 | 50,00% | 6 | 3 | 50,00% | 50,00% | (+) 25,00 |
| 14 | BAYER AG | DAX | 20 | 9 | 45,00% | 10 | 4 | 40,00% | 10 | 5 | 50,00% | 45,00% | (+) 25,00 |
| 14 | Deutsche Telekom AG | DAX / TecDAX | 20 | 9 | 45,00% | 10 | 4 | 40,00% | 10 | 5 | 50,00% | 45,00% | (-) 10,00 |
| 14 | Siemens AG | DAX | 20 | 9 | 45,00% | 10 | 5 | 50,00% | 10 | 4 | 40,00% | 45,00% | (-) 15,00 |
| 14 | TUI AG | Reg. Markt (Börse) | 20 | 9 | 45,00% | 10 | 6 | 60,00% | 10 | 3 | 30,00% | 45,00% | (+) 27,50 |
| 18 | SAP SE | DAX / TecDAX | 18 | 8 | 44,44% | 9 | 3 | 33,33% | 9 | 5 | 55,56% | 44,44% | (+) 22,22 |
| 19 | Hapag-Lloyd AG | Reg. Markt (Börse) | 16 | 7 | 43,75% | 8 | 1 | 12,50% | 8 | 6 | 75,00% | 43,75% | NEU |
| 19 | HELLA GmbH & Co. KGaA | MDAX | 16 | 7 | 43,75% | 8 | 5 | 62,50% | 8 | 2 | 25,00% | 43,75% | (+) 6,25 |
| 19 | HOCHTIEF AG | MDAX | 16 | 7 | 43,75% | 8 | 4 | 50,00% | 8 | 3 | 37,50% | 43,75% | (+) 37,50 |
| 19 | Infineon Technologies AG | DAX / TecDAX | 16 | 7 | 43,75% | 8 | 3 | 37,50% | 8 | 4 | 50,00% | 43,75% | (+) 6,25 |
| 19 | Viteco Technologies Group AG | MDAX | 16 | 7 | 43,75% | 8 | 2 | 25,00% | 8 | 5 | 62,50% | 43,75% | NEU |
| 19 | Wüstenrot & Württembergische A | SDAX | 16 | 7 | 43,75% | 8 | 4 | 50,00% | 8 | 3 | 37,50% | 43,75% | (-) 37,50 |
| 25 | Allianz SE | DAX | 12 | 5 | 41,67% | 6 | 3 | 50,00% | 6 | 2 | 33,33% | 41,67% | (+) 8,33 |
| 25 | Amadeus Fire AG | SDAX | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | (+) 8,33 |
| 25 | Beiersdorf AG | DAX | 12 | 5 | 41,67% | 6 | 3 | 50,00% | 6 | 2 | 33,33% | 41,67% | (-) 16,67 |
| 25 | CompuGroup Medical SE & Co. KG | SDAX / TecDAX | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | (-) 25,00 |
| 25 | DMG MORI AG | Reg. Markt (Börse) | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | (+) 33,33 |
| 25 | freenet AG | MDAX / TecDAX | 12 | 5 | 41,67% | 6 | 3 | 50,00% | 6 | 2 | 33,33% | 41,67% | (+) 8,33 |
| 25 | Fresenius SE & Co. KGaA | DAX | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | (-) 41,67 |
| 25 | GEA Group AG | MDAX | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | (-) 16,67 |
| 25 | Gerresheimer AG | MDAX | 12 | 5 | 41,67% | 6 | 3 | 50,00% | 6 | 2 | 33,33% | 41,67% | (+) 8,33 |
| 25 | Grammer AG | Reg. Markt (Börse) | 12 | 5 | 41,67% | 6 | 3 | 50,00% | 6 | 2 | 33,33% | 41,67% | (-) 25,00 |
| 25 | HENSOLDT AG | MDAX | 12 | 5 | 41,67% | 6 | 3 | 50,00% | 6 | 2 | 33,33% | 41,67% | NEU |
| 25 | Hugo Boss AG | MDAX | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | (-) 33,33 |
| 25 | Jungheinrich AG | MDAX | 12 | 5 | 41,67% | 6 | 3 | 50,00% | 6 | 2 | 33,33% | 41,67% | (+) 25,00 |
| 25 | Knorr-Bremse AG | MDAX | 12 | 5 | 41,67% | 6 | 3 | 50,00% | 6 | 2 | 33,33% | 41,67% | NEU |
| 25 | Koenig & Bauer AG | Reg. Markt (Börse) | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | (-) 33,33 |
| 25 | LANXESS AG | MDAX | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | (-) 25,00 |
| 25 | MTU Aero Engines AG | DAX | 12 | 5 | 41,67% | 6 | 3 | 50,00% | 6 | 2 | 33,33% | 41,67% | (+) 25,00 |
| 25 | Sartorius AG | DAX / TecDAX | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | (-) 16,67 |
| 25 | Siltronic AG | MDAX / TecDAX | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | NEU |
| 25 | SYNLAB AG | SDAX | 12 | 5 | 41,67% | 6 | 2 | 33,33% | 6 | 3 | 50,00% | 41,67% | NEU |
| 45 | Deutsche Bank AG | DAX | 20 | 8 | 40,00% | 10 | 3 | 30,00% | 10 | 5 | 50,00% | 40,00% | (+) 5,00 |
| 45 | Deutsche Post AG | DAX | 20 | 8 | 40,00% | 10 | 4 | 40,00% | 10 | 4 | 40,00% | 40,00% | (+) 5,00 |
| 45 | Münchener Rückversicherungsge | DAX | 20 | 8 | 40,00% | 10 | 4 | 40,00% | 10 | 4 | 40,00% | 40,00% | gleich |
| 45 | thyssenkrupp AG | MDAX | 20 | 8 | 40,00% | 10 | 4 | 40,00% | 10 | 4 | 40,00% | 40,00% | (-) 15,00 |
| 49 | adidas AG | DAX | 16 | 6 | 37,50% | 8 | 3 | 37,50% | 8 | 3 | 37,50% | 37,50% | (+) 4,17 |
| 49 | Deutsche Börse AG | DAX | 16 | 6 | 37,50% | 8 | 3 | 37,50% | 8 | 3 | 37,50% | 37,50% | (-) 15,28 |
| 49 | E.ON SE | DAX | 16 | 6 | 37,50% | 8 | 3 | 37,50% | 8 | 3 | 37,50% | 37,50% | (+) 20,83 |
| 49 | Fielmann Group AG | SDAX | 16 | 6 | 37,50% | 8 | 3 | 37,50% | 8 | 3 | 37,50% | 37,50% | (+) 12,50 |
| 49 | Krones AG | MDAX | 16 | 6 | 37,50% | 8 | 3 | 37,50% | 8 | 3 | 37,50% | 37,50% | (+) 20,83 |
| 49 | Merck KGaA | DAX | 16 | 6 | 37,50% | 8 | 3 | 37,50% | 8 | 3 | 37,50% | 37,50% | gleich |
| 55 | Mainova AG | Reg. Markt (Börse) | 19 | 7 | 36,84% | 9 | 4 | 44,44% | 10 | 3 | 30,00% | 36,84% | (-) 11,84 |
| 56 | Deutsche Lufthansa AG | MDAX | 20 | 7 | 35,00% | 10 | 3 | 30,00% | 10 | 4 | 40,00% | 35,00% | (+) 5,00 |
| 56 | EnBW Energie Baden-Württember | Reg. Markt (Börse) | 20 | 7 | 35,00% | 10 | 3 | 30,00% | 10 | 4 | 40,00% | 35,00% | (+) 15,00 |
| 56 | Frapport AG | MDAX | 20 | 7 | 35,00% | 10 | 4 | 40,00% | 10 | 3 | 30,00% | 35,00% | (+) 15,00 |
| 56 | RWE AG | DAX | 20 | 7 | 35,00% | 10 | 4 | 40,00% | 10 | 3 | 30,00% | 35,00% | (+) 20,00 |
| 56 | Schaeffler AG | SDAX | 20 | 7 | 35,00% | 10 | 3 | 30,00% | 10 | 4 | 40,00% | 35,00% | NEU |
| 56 | Südzucker AG | SDAX | 20 | 7 | 35,00% | 10 | 3 | 30,00% | 10 | 4 | 40,00% | 35,00% | (+) 15,00 |
| 56 | TRATON SE | SDAX | 20 | 7 | 35,00% | 10 | 3 | 30,00% | 10 | 4 | 40,00% | 35,00% | NEU |
| 56 | ÜSTRA Hannoversche Verkehrsbe | Reg. Markt (Börse) | 20 | 7 | 35,00% | 10 | 4 | 40,00% | 10 | 3 | 30,00% | 35,00% | (-) 10,00 |
| 56 | Volkswagen AG | DAX | 20 | 7 | 35,00% | 10 | 3 | 30,00% | 10 | 4 | 40,00% | 35,00% | (+) 15,00 |
| 65 | Aurubis AG | MDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (-) 16,67 |
| 65 | BASF SE | DAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (+) 8,33 |
| 65 | Bilfinger SE | SDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (-) 25,00 |
| 65 | Carl Zeiss Meditec AG | MDAX / TecDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | gleich |
| 65 | Delivery Hero SE | MDAX | 6 | 2 | 33,33% | 3 | 1 | 33,33% | 3 | 1 | 33,33% | 33,33% | NEU |
| 65 | DEUTZ AG | SDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (-) 16,67 |
| 65 | Dürr AG | SDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (-) 25,00 |
| 65 | ElringKlinger AG | Reg. Markt (Börse) | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (+) 8,33 |
| 65 | Hamburger Hafen und Logistik AG | Reg. Markt (Börse) | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (-) 16,67 |
| 65 | Heidelberger Druckmaschinen AG | SDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (-) 16,67 |
| 65 | Henkel AG & Co. KGaA | DAX | 15 | 5 | 33,33% | 7 | 3 | 42,86% | 8 | 2 | 25,00% | 33,33% | (-) 10,42 |
| 65 | K + S AG | MDAX | 15 | 5 | 33,33% | 7 | 3 | 42,86% | 8 | 2 | 25,00% | 33,33% | (+) 20,83 |
| 65 | Knaus Tabbert AG | Reg. Markt (Börse) | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | NEU |
| 65 | KSB SE & Co. KGaA | SDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (-) 25,00 |
| 65 | Salzgitter AG | SDAX | 21 | 7 | 33,33% | 11 | 4 | 36,36% | 10 | 3 | 30,00% | 33,33% | (-) 14,29 |
| 65 | SMA Solar Technology AG | MDAX / TecDAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (+) 25,00 |
| 65 | Symrise AG | DAX | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | (+) 8,33 |
| 65 | Uniper SE | Reg. Markt (Börse) | 12 | 4 | 33,33% | 6 | 2 | 33,33% | 6 | 2 | 33,33% | 33,33% | NEU |
| 83 | BayWa AG | SDAX | 16 | 5 | 31,25% | 8 | 2 | 25,00% | 8 | 3 | 37,50% | 31,25% | (+) 18,75 |
| 83 | KION GROUP AG | MDAX | 16 | 5 | 31,25% | 8 | 3 | 37,50% | 8 | 2 | 25,00% | 31,25% | (+) 12,50 |
| 83 | Rheinmetall AG | DAX | 16 | 5 | 31,25% | 8 | 3 | 37,50% | 8 | 2 | 25,00% | 31,25% | (-) 18,75 |
| 83 | RHÖN-KLINIKUM AG | Reg. Markt (Börse) | 16 | 5 | 31,25% | 8 | 4 | 50,00% | 8 | 1 | 12,50% | 31,25% | (-) 11,25 |
| 83 | Ströer SE & Co. KGaA | MDAX | 16 | 5 | 31,25% | 8 | 3 | 37,50% | 8 | 2 | 25,00% | 31,25% | (+) 31,25 |
| 83 | Talanx AG | MDAX | 16 | 5 | 31,25% | 8 | 2 | 25,00% | 8 | 3 | 37,50% | 31,25% | (+) 6,25 |
| 83 | Telefónica Deutschland Holding A | MDAX / TecDAX | 16 | 5 | 31,25% | 8 | 2 | 25,00% | 8 | 3 | 37,50% | 31,25% | (-) 6,25 |
| 83 | Wacker Chemie AG | MDAX | 16 | 5 | 31,25% | 8 | 3 | 37,50% | 8 | 2 | 25,00% | 31,25% | (+) 18,75 |

| | | | | | | | | | | | | | |
|---|--|--------------------|-------------|------------|---------------|------------|------------|---------------|------------|------------|---------------|---------------|------------------|
| 91 | Bayerische Motoren Werke Aktien | DAX | 20 | 6 | 30,00% | 10 | 3 | 30,00% | 10 | 3 | 30,00% | 30,00% | (+) 5,00 |
| 91 | Continental AG | DAX | 20 | 6 | 30,00% | 10 | 3 | 30,00% | 10 | 3 | 30,00% | 30,00% | (+) 10,00 |
| 91 | Daimler Truck Holding AG | DAX | 20 | 6 | 30,00% | 10 | 3 | 30,00% | 10 | 3 | 30,00% | 30,00% | NEU |
| 91 | Evonik Industries AG | MDAX | 20 | 6 | 30,00% | 10 | 3 | 30,00% | 10 | 3 | 30,00% | 30,00% | (+) 15,00 |
| 91 | Mercedes-Benz Group AG | DAX | 20 | 6 | 30,00% | 10 | 3 | 30,00% | 10 | 3 | 30,00% | 30,00% | (+) 5,00 |
| 91 | METRO AG | SDAX | 20 | 6 | 30,00% | 10 | 3 | 30,00% | 10 | 3 | 30,00% | 30,00% | NEU |
| 91 | MVV Energie AG | Reg. Markt (Börse) | 20 | 6 | 30,00% | 10 | 3 | 30,00% | 10 | 3 | 30,00% | 30,00% | (+) 10,00 |
| 91 | Porsche AG | DAX | 20 | 6 | 30,00% | 10 | 3 | 30,00% | 10 | 3 | 30,00% | 30,00% | NEU |
| 91 | Siemens Energy AG | DAX | 20 | 6 | 30,00% | 10 | 4 | 40,00% | 10 | 2 | 20,00% | 30,00% | NEU |
| 100 | BREMER LAGERHAUS-GESELLSCH | Reg. Markt (Börse) | 16 | 4 | 25,00% | 8 | 2 | 25,00% | 8 | 2 | 25,00% | 25,00% | NEU |
| 100 | SGL CARBON SE | SDAX | 8 | 2 | 25,00% | 4 | 1 | 25,00% | 4 | 1 | 25,00% | 25,00% | gleich |
| Ergebnis (alle 101 Unternehmen): | | | 1541 | 587 | 38,09% | 769 | 293 | 38,10% | 772 | 294 | 38,08% | 38,09% | (+) 16,19 |

> Alle der aktuell 101 börsennotierten und paritätisch mitbestimmten Unternehmen haben mindestens eine Frau im Aufsichtsrat.
 > 2 (2 %) der aktuell 101 börsennotierten und paritätisch mitbestimmten Unternehmen erreichen derzeit **nicht** einen Anteil von 30 Prozent Frauen im Aufsichtsrat.

Anmerkungen:

> FidAR bemüht sich bei der Erhebung der Informationen um größtmögliche Sorgfalt. Dennoch haftet FidAR nicht für deren Richtigkeit, Aktualität und Vollständigkeit.
 > Alle Daten beziehen sich auf den Stand 1.01.2024; aktualisiert wurden die Daten zu Aufsichtsrat und Vorstand.
 > Bereits berücksichtigt sind die Veränderungen für die Auswahlindizes der Deutschen Börse vom 05.09.2023 mit Wirkung zum 18.09.2023 und vom 05.12.2023 mit Wirkung zum 18.12.2023 sowie diverse außerplanmäßige Änderungen in den Indizes.