

WOMEN-ON-BOARD-INDEX 160 II

Frauenanteil im Aufsichtsrat und Vorstand der 160 im DAX, MDAX und SDAX notierten Unternehmen (Stand 01.01.2022)

Position 01.01.2022	Unternehmen	Notierung	Gesamt zahl AR- Mitgl.	Zahl Frauen AR	Anteil Frauen AR	Zahl Vorst.mi tgl.	Zahl Frauen Vorst.	Anteil Frauen Vorst.	Änderung	WoB- Index II	Vergleich z. Stand 14.01.11
1	HORNBACH HOLDING AG & Co. KGaA	SDAX	6	4	66,67%	2	1	50,00%	↗	58,33%	(+ 58,33)
2	Suse S. A.	SDAX / TecDAX	8	3	37,50%	2	1	50,00%	-	43,75%	NEU
3	Bilfinger SE	SDAX	12	4	33,33%	2	1	50,00%	↗	41,67%	(+ 41,67)
3	Pfeiffer Vacuum Technology AG	SDAX / TecDAX	6	2	33,33%	2	1	50,00%	↗	41,67%	(+ 41,67)
3	TAG Immobilien AG	MDAX	6	2	33,33%	2	1	50,00%	↗	41,67%	(+ 25,00)
6	Deutsche Telekom AG	DAX / TecDAX	20	9	45,00%	8	3	37,50%	↗	41,25%	(+ 31,25)
7	thyssenkrupp AG	MDAX	20	9	45,00%	3	1	33,33%	↗	39,17%	(+ 31,67)
8	Zalando SE	DAX	9	5	55,56%	5	1	20,00%	-	37,78%	NEU
9	Software AG	MDAX / TecDAX	6	3	50,00%	4	1	25,00%	↗	37,50%	(+ 25,00)
10	Commerzbank AG	MDAX	20	9	45,00%	7	2	28,57%	↗	36,79%	(+ 24,29)
11	Fresenius Medical Care AG & Co. KGaA	DAX	6	2	33,33%	5	2	40,00%	↗	36,67%	(+ 36,67)
11	SAF-HOLLAND SE	SDAX	5	2	40,00%	3	1	33,33%	↗	36,67%	(+ 36,67)
13	SAP SE	DAX / TecDAX	18	8	44,44%	7	2	28,57%	↗	36,51%	(+ 25,05)
14	CEWE Stiftung & Co. KGaA	SDAX	12	7	58,33%	7	1	14,29%	↗	36,31%	(+ 36,31)
15	Continental AG	DAX	20	6	30,00%	5	2	40,00%	↗	35,00%	(+ 32,50)
15	FUCHS PETROLUB SE	MDAX	6	3	50,00%	5	1	20,00%	↗	35,00%	(+ 35,00)
15	Infineon Technologies AG	DAX / TecDAX	16	8	50,00%	5	1	20,00%	↗	35,00%	(+ 26,67)
15	KWS SAAT SE & Co. KGaA	SDAX	6	3	50,00%	5	1	20,00%	↗	35,00%	(+ 26,67)
19	Hannover Rück SE	MDAX	9	5	55,56%	7	1	14,29%	↗	34,92%	(+ 34,92)
20	RWE AG	DAX	20	7	35,00%	3	1	33,33%	↗	34,17%	(+ 29,17)
21	Daimler AG	DAX	20	6	30,00%	8	3	37,50%	↗	33,75%	(+ 31,25)
22	Aareal Bank AG	SDAX	12	5	41,67%	4	1	25,00%	↗	33,33%	(+ 33,33)
22	Covestro AG	DAX	12	5	41,67%	4	1	25,00%	-	33,33%	NEU
24	BASF SE	DAX	12	4	33,33%	6	2	33,33%	↗	33,33%	(+ 25,00)
24	Nagarro SE	SDAX / TecDAX	3	1	33,33%	3	1	33,33%	-	33,33%	NEU
24	NORMA Group SE	SDAX	6	2	33,33%	3	1	33,33%	-	33,33%	NEU
24	TAKKT AG	SDAX	6	1	16,67%	2	1	50,00%	↗	33,33%	(+ 33,33)
28	METRO AG	SDAX	20	9	45,00%	5	1	20,00%	-	32,50%	NEU
29	Fielmann AG	SDAX	16	6	37,50%	4	1	25,00%	↗	31,25%	(+ 18,75)
29	Wacker Chemie AG	MDAX	16	6	37,50%	4	1	25,00%	↗	31,25%	(+ 28,13)
31	Allianz SE	DAX	12	4	33,33%	11	3	27,27%	↗	30,30%	(+ 26,14)
32	Henkel AG & Co. KGaA	DAX	16	7	43,75%	6	1	16,67%	↗	30,21%	(+ 17,71)
33	Siemens Healthineers AG	DAX / TecDAX	10	2	20,00%	5	2	40,00%	-	30,00%	NEU
34	Deutsche Wohnen SE	DAX	6	2	33,33%	4	1	25,00%	↗	29,17%	(+ 29,17)
34	Jungheinrich AG	MDAX	12	4	33,33%	4	1	25,00%	↗	29,17%	(+ 25,00)
34	Knorr-Bremse AG	MDAX	12	4	33,33%	4	1	25,00%	-	29,17%	NEU
34	ProSiebenSat.1 Media SE	MDAX	9	3	33,33%	4	1	25,00%	↗	29,17%	(+ 29,17)
34	Puma SE	DAX	6	2	33,33%	4	1	25,00%	↗	29,17%	(+ 20,83)
34	Uniper SE	MDAX	12	4	33,33%	4	1	25,00%	-	29,17%	NEU
40	HELLA GmbH & Co. KGaA	MDAX	16	6	37,50%	5	1	20,00%	-	28,75%	NEU
40	Merck KGaA	DAX	16	6	37,50%	5	1	20,00%	↗	28,75%	(+ 16,25)
42	Deutsche Lufthansa AG	MDAX	20	8	40,00%	6	1	16,67%	↗	28,33%	(+ 20,83)
43	Münchener Rück AG (Munich Re)	DAX	20	9	45,00%	9	1	11,11%	↗	28,06%	(+ 20,16)
44	Fresenius SE & Co. KGaA	DAX	12	5	41,67%	7	1	14,29%	↗	27,98%	(+ 27,98)
45	Evonik Industries AG	MDAX	20	6	30,00%	4	1	25,00%	-	27,50%	NEU
45	Siemens AG	DAX	20	7	35,00%	5	1	20,00%	↗	27,50%	(+ 5,00)
45	Siemens Energy AG	DAX	20	6	30,00%	4	1	25,00%	-	27,50%	NEU
45	Südzucker AG	SDAX	20	7	35,00%	5	1	20,00%	↗	27,50%	(+ 27,50)
49	adidas AG	DAX	16	6	37,50%	6	1	16,67%	↗	27,08%	(+ 18,75)
50	Telefónica Deutschland Holding AG	MDAX / TecDAX	16	4	25,00%	7	2	28,57%	-	26,79%	NEU
51	LANXESS AG	MDAX	12	4	33,33%	5	1	20,00%	↗	26,67%	(+ 22,50)
51	Vonovia SE	DAX	12	4	33,33%	5	1	20,00%	-	26,67%	NEU
53	HeidelbergCement AG	DAX	12	5	41,67%	9	1	11,11%	↗	26,39%	(+ 26,39)
54	Schaeffler AG	SDAX	20	8	40,00%	8	1	12,50%	-	26,25%	NEU
55	BAYER AG	DAX	20	7	35,00%	6	1	16,67%	↗	25,83%	(+ 20,83)
56	HOCHTIEF AG	SDAX	16	5	31,25%	5	1	20,00%	↗	25,63%	(+ 25,63)
57	Dermapharm Holding SE	SDAX	3	0	0,00%	4	2	50,00%	-	25,00%	NEU
57	Deutsche Bank AG	DAX	20	6	30,00%	10	2	20,00%	↗	25,00%	(+ 10,00)
57	DWS Group GmbH & Co. KGaA	SDAX	12	4	33,33%	6	1	16,67%	-	25,00%	NEU
57	E.ON SE	DAX	20	6	30,00%	5	1	20,00%	↗	25,00%	(+ 11,67)
57	EVOTEC SE	MDAX / TecDAX	6	3	50,00%	4	0	0,00%	↗	25,00%	(+ 15,00)
57	Fraport AG	MDAX	20	6	30,00%	5	1	20,00%	↗	25,00%	(+ 15,00)
57	GEA Group AG	MDAX	12	6	50,00%	3	0	0,00%	↗	25,00%	(+ 25,00)
57	Global Fashion Group S.A.	SDAX	6	3	50,00%	3	0	0,00%	-	25,00%	NEU
57	MorphoSys AG	SDAX / TecDAX	6	3	50,00%	3	0	0,00%	↗	25,00%	(+ 12,50)
66	Deutsche Börse AG	DAX	16	5	31,25%	6	1	16,67%	↗	23,96%	(+ 21,18)
66	KION GROUP AG	MDAX	16	5	31,25%	6	1	16,67%	-	23,96%	NEU
68	Beiersdorf AG	DAX	12	4	33,33%	7	1	14,29%	↗	23,81%	(+ 11,31)
68	LEG Immobilien AG	MDAX	7	1	14,29%	3	1	33,33%	-	23,81%	NEU
70	Deutsche Post AG	DAX	20	7	35,00%	8	1	12,50%	↗	23,75%	(+ 11,25)
70	Volkswagen AG	DAX	20	7	35,00%	8	1	12,50%	↗	23,75%	(+ 21,25)
72	TRATON SE	SDAX	20	6	30,00%	6	1	16,67%	-	23,33%	NEU
73	Airbus Group SE	DAX	12	3	25,00%	15	3	20,00%	↗	22,50%	(+ 22,50)
73	Ceconomy AG	SDAX	20	9	45,00%	2	0	0,00%	↗	22,50%	(+ 17,50)
73	Shop Apotheke Europe N.V.	SDAX	4	1	25,00%	5	1	20,00%	-	22,50%	NEU
76	Vantage Towers AG	MDAX / TecDAX	9	4	44,44%	3	0	0,00%	-	22,22%	NEU
77	Bayerische Motoren Werke Aktiengesellschaft	DAX	20	6	30,00%	7	1	14,29%	↗	22,14%	(+ 14,64)
78	Ströer SE & Co. KGaA	MDAX	16	7	43,75%	4	0	0,00%	↗	21,88%	(+ 21,88)
79	QIAGEN N.V.	DAX / TecDAX	7	2	28,57%	7	1	14,29%	↗	21,43%	(+ 15,87)
80	Amadeus Fire AG	SDAX	12	5	41,67%	3	0	0,00%	↗	20,83%	(+ 12,50)
80	CompuGroup Medical SE & Co. KGaA	MDAX / TecDAX	12	5	41,67%	5	0	0,00%	-	20,83%	NEU
80	Hugo Boss AG	MDAX	12	5	41,67%	5	0	0,00%	↗	20,83%	(+ 16,67)

80	Indus Holding AG	SDAX	12	5	41,67%	4	0	0,00%	↗	20,83%	(+) 20,83
80	Sartorius AG	DAX / TecDAX	12	5	41,67%	4	0	0,00%	-	20,83%	NEU
80	Sto SE & Co. KGaA	SDAX	12	5	41,67%	4	0	0,00%	-	20,83%	NEU
80	Synlab AG	SDAX	12	5	41,67%	2	0	0,00%	-	20,83%	NEU
87	GRENKE AG	SDAX	6	1	16,67%	4	1	25,00%	↗	20,83%	(+) 20,83
88	AIXTRON SE	MDAX / TecDAX	5	2	40,00%	3	0	0,00%	↗	20,00%	(+) 20,00
88	HelloFresh SE	DAX	5	2	40,00%	4	0	0,00%	-	20,00%	NEU
88	S&T AG	SDAX / TecDAX	5	2	40,00%	5	0	0,00%	-	20,00%	NEU
91	SGL CARBON SE	SDAX	8	3	37,50%	2	0	0,00%	↗	18,75%	(+) 14,58
92	New Work SE	SDAX / TecDAX	6	1	16,67%	5	1	20,00%	-	18,33%	NEU
93	PATRIZIA AG	SDAX	5	1	20,00%	7	1	14,29%	↗	17,14%	(+) 17,14
94	About You Holding SE	SDAX	6	2	33,33%	3	0	0,00%	-	16,67%	NEU
94	ADVA Optical Networking SE	SDAX	3	1	33,33%	4	0	0,00%	↗	16,67%	(+) 16,67
94	Alstria office REIT-AG	MDAX	6	2	33,33%	2	0	0,00%	↗	16,67%	(+) 16,67
94	Aroundtown S.A.	MDAX	6	2	33,33%	4	0	0,00%	-	16,67%	NEU
94	Aurubis AG	MDAX	12	4	33,33%	3	0	0,00%	↗	16,67%	(+) 12,50
94	Basler AG	SDAX	6	2	33,33%	4	0	0,00%	-	16,67%	NEU
94	Bechtle AG	MDAX / TecDAX	12	4	33,33%	3	0	0,00%	↔	16,67%	gleich
94	Brenntag SE	DAX	6	2	33,33%	5	0	0,00%	↗	16,67%	(+) 8,33
94	CANCOM SE	MDAX / TecDAX	6	2	33,33%	3	0	0,00%	-	16,67%	NEU
94	Delivery Hero SE	DAX	6	2	33,33%	3	0	0,00%	-	16,67%	NEU
94	Deutsche EuroShop AG	SDAX	9	3	33,33%	2	0	0,00%	↗	16,67%	(+) 16,67
94	DEUTZ AG	SDAX	12	4	33,33%	4	0	0,00%	↘	16,67%	(-) 12,50
94	Drägerwerk AG & Co. KGaA	SDAX / TecDAX	12	4	33,33%	5	0	0,00%	↗	16,67%	(+) 2,50
94	Dürr AG	MDAX	12	4	33,33%	2	0	0,00%	↗	16,67%	(+) 12,50
94	freenet AG	MDAX / TecDAX	12	4	33,33%	5	0	0,00%	↗	16,67%	(+) 8,33
94	Gerresheimer AG	MDAX	12	4	33,33%	3	0	0,00%	↗	16,67%	(+) 12,50
94	GFT Technologies SE	SDAX	4	1	25,00%	3	1	33,33%	-	16,67%	NEU
94	Grand City Properties S.A.	MDAX	3	0	0,00%	3	1	33,33%	-	16,67%	NEU
94	Hamborner REIT AG	SDAX	9	3	33,33%	2	0	0,00%	-	16,67%	NEU
94	Heidelberger Druckmaschinen AG	SDAX	12	4	33,33%	2	0	0,00%	↗	16,67%	(+) 13,54
94	JENOPTIK AG	SDAX / TecDAX	12	4	33,33%	2	0	0,00%	↗	16,67%	(+) 8,33
94	MTU Aero Engines AG	DAX	12	4	33,33%	4	0	0,00%	↗	16,67%	(+) 12,50
94	Nordex SE	SDAX / TecDAX	6	2	33,33%	3	0	0,00%	↗	16,67%	(+) 16,67
94	Siltronic AG	SDAX / TecDAX	12	4	33,33%	2	0	0,00%	-	16,67%	NEU
94	SMA Solar Technology AG	SDAX / TecDAX	12	4	33,33%	2	0	0,00%	↗	16,67%	(+) 16,67
94	Symrise AG	DAX	12	4	33,33%	3	0	0,00%	↗	16,67%	(+) 8,33
94	United Internet AG	MDAX / TecDAX	6	2	33,33%	2	0	0,00%	↗	16,67%	(+) 16,67
94	VERBIO Vereinigte BioEnergie AG	SDAX	3	1	33,33%	5	0	0,00%	-	16,67%	NEU
122	Krones AG	SDAX	16	5	31,25%	5	0	0,00%	↗	15,63%	(+) 15,63
122	Talanx AG	SDAX	16	5	31,25%	6	0	0,00%	-	15,63%	NEU
122	Vitesco Technologies Group AG	SDAX	16	5	31,25%	5	0	0,00%	-	15,63%	NEU
125	Carl Zeiss Meditec AG	MDAX / TecDAX	10	3	30,00%	3	0	0,00%	↗	15,00%	(+) 15,00
125	RTL Group S.A.	SDAX	10	3	30,00%	2	0	0,00%	-	15,00%	NEU
127	Salzgitter AG	SDAX	21	6	28,57%	3	0	0,00%	↗	14,29%	(+) 11,90
128	BayWa AG	SDAX	16	4	25,00%	4	0	0,00%	↗	12,50%	(+) 9,38
128	CTS Eventim AG & Co. KGaA	MDAX	4	1	25,00%	3	0	0,00%	↗	12,50%	(+) 12,50
128	Deutsche Pfandbriefbank AG (pbb)	SDAX	8	2	25,00%	4	0	0,00%	-	12,50%	NEU
128	DIC Asset AG	SDAX	6	0	0,00%	4	1	25,00%	↗	12,50%	(+) 12,50
128	K + S AG	MDAX	16	4	25,00%	3	0	0,00%	↗	12,50%	(+) 9,38
128	LPKF Laser & Electronics AG	SDAX / TecDAX	4	1	25,00%	2	0	0,00%	↗	12,50%	(+) 12,50
128	PVA TePla AG	SDAX	3	0	0,00%	4	1	25,00%	-	12,50%	NEU
128	Rheinmetall AG	MDAX	16	4	25,00%	3	0	0,00%	↗	12,50%	(+) 12,50
136	Linde plc	DAX	14	3	21,43%	7	0	0,00%	↗	10,71%	(+) 10,71
137	AUTO1 Group SE	MDAX	5	1	20,00%	2	0	0,00%	-	10,00%	NEU
137	Instone Real Estate Group SE	SDAX	5	1	20,00%	3	0	0,00%	-	10,00%	NEU
139	1&1 AG	SDAX / TecDAX	6	1	16,67%	3	0	0,00%	↗	8,33%	(+) 8,33
139	Befesa S.A.	MDAX	6	1	16,67%	4	0	0,00%	-	8,33%	NEU
139	Eckert & Ziegler Strahlen- und Medizintechnik	SDAX / TecDAX	6	1	16,67%	3	0	0,00%	-	8,33%	NEU
139	JOST Werke AG	SDAX	6	1	16,67%	3	0	0,00%	-	8,33%	NEU
139	Klöckner & Co SE	SDAX	6	1	16,67%	4	0	0,00%	↗	8,33%	(+) 8,33
139	Scout24 AG	MDAX	6	1	16,67%	4	0	0,00%	-	8,33%	NEU
139	secunet Security Networks AG	SDAX	6	1	16,67%	4	0	0,00%	-	8,33%	NEU
146	Encavis AG	SDAX	9	1	11,11%	2	0	0,00%	-	5,56%	NEU
147	Porsche SE	DAX	10	1	10,00%	3	0	0,00%	-	5,00%	NEU
148	Adler Group S.A.	SDAX	3	0	0,00%	3	0	0,00%	↔	0,00%	gleich
148	ATOSS Software AG	SDAX	3	0	0,00%	4	0	0,00%	-	0,00%	NEU
148	flatexDEGIRO AG	SDAX	3	0	0,00%	2	0	0,00%	-	0,00%	NEU
148	Hypoport AG	MDAX	3	0	0,00%	2	0	0,00%	↔	0,00%	gleich
148	Nemetschek SE	MDAX / TecDAX	4	0	0,00%	4	0	0,00%	-	0,00%	NEU
148	Rational AG	MDAX	7	0	0,00%	4	0	0,00%	↔	0,00%	gleich
148	Sixt SE	SDAX	3	0	0,00%	4	0	0,00%	-	0,00%	NEU
148	Stabilus S.A.	SDAX	4	0	0,00%	2	0	0,00%	-	0,00%	NEU
148	STRATEC SE	SDAX	3	0	0,00%	3	0	0,00%	-	0,00%	NEU
148	TeamViewer	MDAX / TecDAX	5	0	0,00%	2	0	0,00%	-	0,00%	NEU
148	VARTA AG	MDAX / TecDAX	6	0	0,00%	3	0	0,00%	-	0,00%	NEU
148	Wacker Neuson SE	SDAX	6	0	0,00%	4	0	0,00%	↔	0,00%	gleich
148	Zeal Network SE	SDAX	6	0	0,00%	4	0	0,00%	↔	0,00%	gleich
Ergebnis:			1709	568	33,24%	688	96	13,95%		23,59%	(+) 17,10

13 (8,1%) der 160 DAX, MDAX, SDAX und TecDAX-Unternehmen haben keine Frau in Aufsichtsrat oder Vorstand (01/2011 74 - 46,3%).

Anmerkungen:

- > FidAR bemüht sich bei der Erhebung der Informationen um größtmögliche Sorgfalt. Dennoch haftet FidAR nicht für deren Richtigkeit, Aktualität und Vollständigkeit.
- > Alle Daten beziehen sich auf den Stand 01.01.2022. Aktualisiert wurden die Zahlen zu Aufsichtsrat und Vorstand.
- > Bereits berücksichtigt sind die Veränderungen für die Auswahlindizes der Deutschen Börse vom 03.09.2021 mit Wirkung zum 20.09.2021, vom 03.12.2021 mit Wirkung zum 20.12.2021 sowie diverse außerplanmäßige Änderungen in den Indizes.