

WOMEN-ON-BOARD-INDEX 160 IFrauenanteil in den Aufsichtsräten der 160 im DAX, MDAX und SDAX notierten Unternehmen
(Stand 1. Mai 2024)

Position 01.05.2024	Unternehmen	Notierung	Gesamt ahl AR- Mitgl.	Zahl Frauen AR	Anteil Frauen AR	WoB-Index I	Vergleich z. Stand 14.01.2011
1	EVOTEC SE	MDAX / TecDAX	6	4	66,67%	66,67%	(+) 46,67
1	HORNBAACH HOLDING AG & Co. KGaA	SDAX	6	4	66,67%	66,67%	(+) 66,67
3	Beiersdorf AG	DAX	12	7	58,33%	58,33%	(+) 33,33
4	Hannover Rück SE	DAX	9	5	55,56%	55,56%	(+) 55,56
4	Zalando SE	DAX	9	5	55,56%	55,56%	NEU
6	CECONOMY AG	SDAX	19	10	52,63%	52,63%	(+) 42,63
7	BAYER AG	DAX	20	10	50,00%	50,00%	(+) 40,00
7	Befesa S.A.	MDAX	6	3	50,00%	50,00%	NEU
7	CEWE Stiftung & Co. KGaA	SDAX	12	6	50,00%	50,00%	(+) 50,00
7	Commerzbank AG	DAX	20	10	50,00%	50,00%	(+) 25,00
7	Drägerwerk AG & Co. KGaA	SDAX / TecDAX	12	6	50,00%	50,00%	(+) 41,67
7	Fresenius Medical Care AG	MDAX	12	6	50,00%	50,00%	(+) 50,00
7	FUCHS SE	MDAX	6	3	50,00%	50,00%	(+) 50,00
7	Heidelberg Materials AG	DAX	12	6	50,00%	50,00%	(+) 50,00
7	HelloFresh SE	MDAX	4	2	50,00%	50,00%	NEU
7	Indus Holding AG	SDAX	12	6	50,00%	50,00%	(+) 50,00
7	JENOPTIK AG	MDAX / TecDAX	12	6	50,00%	50,00%	(+) 33,33
7	MLP SE	SDAX	6	3	50,00%	50,00%	NEU
7	NORMA Group SE	SDAX	6	3	50,00%	50,00%	NEU
7	SCHOTT PHARMA AG & Co.KGaA	SDAX	6	3	50,00%	50,00%	NEU
7	Scout24 SE	MDAX	6	3	50,00%	50,00%	NEU
7	Sto SE & Co. KGaA	SDAX	12	6	50,00%	50,00%	NEU
7	Vonovia SE	DAX	10	5	50,00%	50,00%	NEU
24	Covestro AG	DAX	11	5	45,45%	45,45%	NEU
25	Deutsche Telekom AG	DAX / TecDAX	20	9	45,00%	45,00%	(+) 25,00
25	Münchener Rückversicherungsgesellschaft AG (Munich Re)	DAX	20	9	45,00%	45,00%	(+) 29,21
25	Siemens AG	DAX	20	9	45,00%	45,00%	(+) 25,00
25	Siemens Energy AG	DAX	20	9	45,00%	45,00%	NEU
29	Deutsche Pfandbriefbank AG (pbb)	SDAX	9	4	44,44%	44,44%	NEU
29	ProSiebenSat.1 Media SE	SDAX	9	4	44,44%	44,44%	(+) 44,44
29	SAP SE	DAX / TecDAX	18	8	44,44%	44,44%	(+) 38,19
32	Deutsche Börse AG	DAX	16	7	43,75%	43,75%	(+) 38,19
32	HELLA GmbH & Co. KGaA	MDAX	16	7	43,75%	43,75%	NEU
32	Henkel AG & Co. KGaA	DAX	16	7	43,75%	43,75%	(+) 18,75
32	Infineon Technologies AG	DAX / TecDAX	16	7	43,75%	43,75%	(+) 27,08
32	Vitesco Technologies Group AG	SDAX	16	7	43,75%	43,75%	NEU
32	Wüstenrot & Württembergische AG	SDAX	16	7	43,75%	43,75%	NEU
38	GFT Technologies SE	SDAX	7	3	42,86%	42,86%	NEU
38	TeamViewer AG	MDAX / TecDAX	7	3	42,86%	42,86%	NEU
40	Airbus Group SE	DAX	12	5	41,67%	41,67%	(+) 41,67
40	Allianz SE	DAX	12	5	41,67%	41,67%	(+) 33,33
40	Amadeus Fire AG	SDAX	12	5	41,67%	41,67%	(+) 25,00
40	CompuGroup Medical SE & Co. KGaA	SDAX / TecDAX	12	5	41,67%	41,67%	NEU
40	DWS Group GmbH & Co. KGaA	SDAX	12	5	41,67%	41,67%	NEU
40	freenet AG	MDAX / TecDAX	12	5	41,67%	41,67%	(+) 25,00
40	GEA Group AG	MDAX	12	5	41,67%	41,67%	(+) 41,67
40	Gerresheimer AG	MDAX	12	5	41,67%	41,67%	(+) 33,33
40	HENSOLDT AG	MDAX	12	5	41,67%	41,67%	NEU
40	Hugo Boss AG	MDAX	12	5	41,67%	41,67%	(+) 33,33
40	Junghenrich AG	MDAX	12	5	41,67%	41,67%	(+) 33,33
40	Knorr-Bremse AG	MDAX	12	5	41,67%	41,67%	NEU
40	LANXESS AG	MDAX	12	5	41,67%	41,67%	(+) 33,33
40	MTU Aero Engines AG	DAX	12	5	41,67%	41,67%	(+) 33,33
40	Sartorius AG	DAX / TecDAX	12	5	41,67%	41,67%	NEU
40	Siltronic AG	MDAX / TecDAX	12	5	41,67%	41,67%	NEU
40	SYNLAB AG	SDAX	12	5	41,67%	41,67%	NEU
57	Deutsche Post AG	DAX	20	8	40,00%	40,00%	(+) 15,00
57	flatexDEGIRO AG	SDAX	5	2	40,00%	40,00%	NEU
57	Kontron AG	SDAX	5	2	40,00%	40,00%	NEU
57	Merck KGaA	DAX	15	6	40,00%	40,00%	(+) 15,00
57	QIAGEN N.V.	DAX / TecDAX	10	4	40,00%	40,00%	(+) 40,00
57	SAF-HOLLAND SE	SDAX	5	2	40,00%	40,00%	(+) 40,00
57	Shop Apotheke Europe N.V.	MDAX	5	2	40,00%	40,00%	NEU
57	Siemens Healthineers AG	DAX / TecDAX	20	8	40,00%	40,00%	NEU
57	SÜSS MicroTec SE	SDAX / TecDAX	5	2	40,00%	40,00%	NEU
57	thyssenkrupp AG	MDAX	20	8	40,00%	40,00%	(+) 25,00
57	Volkswagen AG	DAX	20	8	40,00%	40,00%	(+) 35,00
68	adidas AG	DAX	16	6	37,50%	37,50%	(+) 20,83
68	Bechtle AG	MDAX / TecDAX	16	6	37,50%	37,50%	(+) 4,17
68	E.ON SE	DAX	16	6	37,50%	37,50%	(+) 27,50
68	Fielmann Group AG	SDAX	16	6	37,50%	37,50%	(+) 12,50
68	HOCHTIEF AG	MDAX	16	6	37,50%	37,50%	(+) 37,50
68	Krones AG	MDAX	16	6	37,50%	37,50%	(+) 37,50
74	Deutsche Bank AG	DAX	20	7	35,00%	35,00%	(+) 5,00
74	Deutsche Lufthansa AG	MDAX	20	7	35,00%	35,00%	(+) 20,00
74	Fraport AG	MDAX	20	7	35,00%	35,00%	(+) 15,00
74	RWE AG	DAX	20	7	35,00%	35,00%	(+) 25,00

74	Schaeffler AG	SDAX	20	7	35,00%	35,00%	NEU
74	Südzucker AG	SDAX	20	7	35,00%	35,00%	(+) 35,00
74	TRATON SE	SDAX	20	7	35,00%	35,00%	NEU
81	Adtran Networks SE	SDAX	3	1	33,33%	33,33%	(+) 33,33
81	AIXTRON SE	MDAX / TecDAX	6	2	33,33%	33,33%	(+) 33,33
81	Aurbis AG	MDAX	12	4	33,33%	33,33%	(+) 25,00
81	AUTO1 Group SE	SDAX	6	2	33,33%	33,33%	NEU
81	BASF SE	DAX	12	4	33,33%	33,33%	(+) 16,67
81	Bilfinger SE	MDAX	12	4	33,33%	33,33%	(+) 33,33
81	Brenntag SE	DAX	6	2	33,33%	33,33%	(+) 16,67
81	CANCOM SE	SDAX / TecDAX	6	2	33,33%	33,33%	NEU
81	Carl Zeiss Meditec AG	MDAX / TecDAX	12	4	33,33%	33,33%	(+) 33,33
81	Delivery Hero SE	MDAX	6	2	33,33%	33,33%	NEU
81	Deutsche Wohnen SE	SDAX	6	2	33,33%	33,33%	(+) 33,33
81	DEUTZ AG	SDAX	12	4	33,33%	33,33%	(+) 25,00
81	Dürr AG	SDAX	12	4	33,33%	33,33%	(+) 25,00
81	Fresenius SE & Co. KGaA	DAX	12	4	33,33%	33,33%	(+) 33,33
81	Grand City Properties S.A.	SDAX	3	1	33,33%	33,33%	NEU
81	Hamborner REIT AG	SDAX	9	3	33,33%	33,33%	NEU
81	Heidelberger Druckmaschinen AG	SDAX	12	4	33,33%	33,33%	(+) 27,08
81	IONOS Group SE	SDAX	6	2	33,33%	33,33%	NEU
81	JOST Werke SE	SDAX	6	2	33,33%	33,33%	NEU
81	KSB SE & Co. KGaA	SDAX	12	4	33,33%	33,33%	NEU
81	LEG Immobilien SE	MDAX	6	2	33,33%	33,33%	NEU
81	MorphoSys AG	MDAX / TecDAX	6	2	33,33%	33,33%	(+) 33,33
81	Nemetschek SE	MDAX / TecDAX	6	2	33,33%	33,33%	NEU
81	Nordex SE	MDAX / TecDAX	6	2	33,33%	33,33%	(+) 33,33
81	Pfeiffer Vacuum Technology AG	SDAX / TecDAX	6	2	33,33%	33,33%	(+) 33,33
81	Puma SE	MDAX	6	2	33,33%	33,33%	(+) 33,33
81	Salzgitter AG	SDAX	21	7	33,33%	33,33%	(+) 28,57
81	SMA Solar Technology AG	MDAX / TecDAX	12	4	33,33%	33,33%	(+) 33,33
81	Stabilus S.A.	MDAX	6	2	33,33%	33,33%	NEU
81	Symrise AG	DAX	12	4	33,33%	33,33%	(+) 16,67
81	TAG Immobilien AG	MDAX	6	2	33,33%	33,33%	gleich
81	TAKKT AG	SDAX	6	2	33,33%	33,33%	(+) 33,33
81	United Internet AG	MDAX / TecDAX	6	2	33,33%	33,33%	(+) 33,33
81	VERBIO Vereinigte BioEnergie AG	SDAX	3	1	33,33%	33,33%	NEU
115	BayWa AG	SDAX	16	5	31,25%	31,25%	(+) 25,00
115	K + S AG	MDAX	16	5	31,25%	31,25%	(+) 25,00
115	KION GROUP AG	MDAX	16	5	31,25%	31,25%	NEU
115	Rheinmetall AG	DAX	16	5	31,25%	31,25%	(+) 31,25
115	Ströer SE & Co. KGaA	MDAX	16	5	31,25%	31,25%	(+) 31,25
115	Talanx AG	MDAX	16	5	31,25%	31,25%	NEU
115	Wacker Chemie AG	MDAX	16	5	31,25%	31,25%	(+) 25,00
122	Bayerische Motoren Werke	DAX	20	6	30,00%	30,00%	(+) 15,00
122	Continental AG	DAX	20	6	30,00%	30,00%	(+) 25,00
122	Daimler Truck Holding AG	DAX	20	6	30,00%	30,00%	NEU
122	Evonik Industries AG	MDAX	20	6	30,00%	30,00%	NEU
122	Mercedes-Benz Group AG	DAX	20	6	30,00%	30,00%	(+) 25,00
122	METRO AG	SDAX	20	6	30,00%	30,00%	NEU
122	Porsche AG	DAX	20	6	30,00%	30,00%	NEU
129	Aroundtown S.A.	MDAX	7	2	28,57%	28,57%	NEU
129	KWS SAAT SE & Co. KGaA	SDAX	7	2	28,57%	28,57%	(+) 11,90
129	PATRIZIA SE	SDAX	7	2	28,57%	28,57%	(+) 28,57
129	PNE AG	SDAX / TecDAX	7	2	28,57%	28,57%	NEU
133	Adtran Holdings Inc.	SDAX	8	2	25,00%	25,00%	NEU
133	CTS Eventim AG & Co. KGaA	MDAX	4	1	25,00%	25,00%	(+) 25,00
133	Mutares SE & Co. KGaA	SDAX	4	1	25,00%	25,00%	NEU
133	Nagarro SE	SDAX / TecDAX	4	1	25,00%	25,00%	NEU
133	PVA TePla AG	SDAX	4	1	25,00%	25,00%	NEU
133	RENK Group AG	SDAX	12	3	25,00%	25,00%	NEU
133	SFC Energy AG	SDAX	4	1	25,00%	25,00%	NEU
133	SGL CARBON SE	SDAX	8	2	25,00%	25,00%	(+) 16,67
133	Sixt SE	MDAX	4	1	25,00%	25,00%	NEU
133	STRATEC SE	SDAX	4	1	25,00%	25,00%	NEU
143	Borussia Dortmund GmbH & Co. KGaA	SDAX	9	2	22,22%	22,22%	NEU
143	Encavis AG	MDAX	9	2	22,22%	22,22%	NEU
145	Porsche SE	DAX	10	2	20,00%	20,00%	NEU
145	RTL Group S.A.	MDAX	10	2	20,00%	20,00%	NEU
147	1&1 AG	SDAX / TecDAX	6	1	16,67%	16,67%	(+) 16,67
147	adesso SE	SDAX	6	1	16,67%	16,67%	NEU
147	Deutsche Beteiligungs AG	SDAX	6	1	16,67%	16,67%	(+) 16,67
147	Eckert & Ziegler Strahlen- und	SDAX / TecDAX	6	1	16,67%	16,67%	NEU
147	GRENKE AG	SDAX	6	1	16,67%	16,67%	(+) 16,67
147	Klöckner & Co SE	SDAX	6	1	16,67%	16,67%	(+) 16,67
147	thyssenkrupp nucera AG & Co. KGaA	SDAX	12	2	16,67%	16,67%	NEU
147	Vossloh AG	SDAX	6	1	16,67%	16,67%	(+) 16,67
155	ATOSS Software AG	SDAX / TecDAX	4	0	0,00%	0,00%	NEU
155	Dermapharm Holding SE	SDAX	3	0	0,00%	0,00%	NEU
155	Elmos Semiconductor SE	SDAX	6	0	0,00%	0,00%	NEU
155	Energiekontor AG	SDAX / TecDAX	3	0	0,00%	0,00%	NEU
155	Hypoport SE	SDAX	3	0	0,00%	0,00%	gleich
155	Wacker Neuson SE	SDAX	6	0	0,00%	0,00%	gleich
Ergebnis:			1774	658	37,09%	37,09%	(+) 27,12