

WOMEN-ON-BOARD-INDEX 160 II

Frauenanteil im Aufsichtsrat und Vorstand der 160 im DAX, MDAX und SDAX notierten Unternehmen (Stand 1. Mai 2024)

Position 01.05.2024	Unternehmen	Notierung	Gesamt zahl AR- Mitgl.	Zahl Frauen AR	Anteil Frauen AR	Zahl Vorst.m itgl.	Zahl Frauen Vorst.	Anteil Frauen Vorst.	WoB- Index II	Vergleich z. Stand 14.01.11	Änderung
1	Beiersdorf AG	DAX	12	7	58,33%	7	3	42,86%	50,60%	(+) 38,10	↗
2	HORNBACH HOLDING AG & Co. KGaA	SDAX	6	4	66,67%	3	1	33,33%	50,00%	(+) 50,00	↗
2	SCHOTT PHARMA AG & Co.KGaA	SDAX	6	3	50,00%	2	1	50,00%	50,00%	NEU	-
4	Zalando SE	DAX	9	5	55,56%	5	2	40,00%	47,78%	NEU	-
5	Siltronic AG	MDAX / TecDAX	12	5	41,67%	2	1	50,00%	45,83%	NEU	-
6	Fresenius Medical Care AG	MDAX	12	6	50,00%	5	2	40,00%	45,00%	(+) 45,00	↗
6	Siemens Healthineers AG	DAX / TecDAX	20	8	40,00%	4	2	50,00%	45,00%	NEU	-
8	EVOTEC SE	MDAX / TecDAX	6	4	66,67%	5	1	20,00%	43,33%	(+) 33,33	↗
9	Allianz SE	DAX	12	5	41,67%	9	4	44,44%	43,06%	(+) 38,89	↗
10	Hamborner REIT AG	SDAX	9	3	33,33%	2	1	50,00%	41,67%	NEU	-
10	Heidelberger Druckmaschinen AG	SDAX	12	4	33,33%	2	1	50,00%	41,67%	(+) 38,54	↗
10	JENOPTIK AG	MDAX / TecDAX	12	6	50,00%	3	1	33,33%	41,67%	(+) 33,33	↗
10	MorphoSys AG	MDAX / TecDAX	6	2	33,33%	2	1	50,00%	41,67%	(+) 29,17	↗
10	Nemetschek SE	MDAX / TecDAX	6	2	33,33%	2	1	50,00%	41,67%	NEU	-
10	NORMA Group SE	SDAX	6	3	50,00%	3	1	33,33%	41,67%	NEU	-
10	Puma SE	MDAX	6	2	33,33%	4	2	50,00%	41,67%	(+) 33,33	↗
10	SMA Solar Technology AG	MDAX / TecDAX	12	4	33,33%	2	1	50,00%	41,67%	(+) 41,67	↗
10	TAG Immobilien AG	MDAX	6	2	33,33%	2	1	50,00%	41,67%	(+) 25,00	↗
10	TAKKT AG	SDAX	6	2	33,33%	2	1	50,00%	41,67%	(+) 41,67	↗
20	Deutsche Telekom AG	DAX / TecDAX	20	9	45,00%	8	3	37,50%	41,25%	(+) 31,25	↗
21	K + S AG	MDAX	16	5	31,25%	4	2	50,00%	40,63%	(+) 37,50	↗
22	Hannover Rück SE	DAX	9	5	55,56%	8	2	25,00%	40,28%	(+) 40,28	↗
23	Merck KGaA	DAX	15	6	40,00%	5	2	40,00%	40,00%	(+) 27,50	↗
24	Commerzbank AG	DAX	20	10	50,00%	7	2	28,57%	39,29%	(+) 26,79	↗
25	Siemens Energy AG	DAX	20	9	45,00%	6	2	33,33%	39,17%	NEU	-
26	Fraport AG	MDAX	20	7	35,00%	5	2	40,00%	37,50%	(+) 27,50	↗
26	PVA TePla AG	SDAX	4	1	25,00%	2	1	50,00%	37,50%	NEU	-
26	Sartorius AG	DAX / TecDAX	12	5	41,67%	3	1	33,33%	37,50%	NEU	-
26	Scout24 SE	MDAX	6	3	50,00%	4	1	25,00%	37,50%	NEU	-
26	Sto SE & Co. KGaA	SDAX	12	6	50,00%	4	1	25,00%	37,50%	NEU	-
31	SÜSS MicroTec SE	SDAX / TecDAX	5	2	40,00%	3	1	33,33%	36,67%	NEU	-
32	Covestro AG	DAX	11	5	45,45%	4	1	25,00%	35,23%	NEU	-
33	FUCHS SE	MDAX	6	3	50,00%	5	1	20,00%	35,00%	(+) 35,00	↗
33	Indus Holding AG	SDAX	12	6	50,00%	5	1	20,00%	35,00%	(+) 35,00	↗
33	Vonovia SE	DAX	10	5	50,00%	5	1	20,00%	35,00%	NEU	-
36	SAP SE	DAX / TecDAX	18	8	44,44%	8	2	25,00%	34,72%	(+) 23,26	↗
37	RWE AG	DAX	20	7	35,00%	3	1	33,33%	34,17%	(+) 29,17	↗
38	TeamViewer AG	MDAX / TecDAX	7	3	42,86%	4	1	25,00%	33,93%	NEU	-
39	Mercedes-Benz Group AG	DAX	20	6	30,00%	8	3	37,50%	33,75%	(+) 31,25	↗
40	HENSOLDT AG	MDAX	12	5	41,67%	4	1	25,00%	33,33%	NEU	-
40	LANXESS AG	MDAX	12	5	41,67%	4	1	25,00%	33,33%	(+) 29,17	↗
40	MTU Aero Engines AG	DAX	12	5	41,67%	4	1	25,00%	33,33%	(+) 29,17	↗
43	CEWE Stiftung & Co. KGaA	SDAX	12	6	50,00%	6	1	16,67%	33,33%	(+) 33,33	↗
43	Deutsche Wohnen SE	SDAX	6	2	33,33%	3	1	33,33%	33,33%	(+) 33,33	↗
43	IONOS Group SE	SDAX	6	2	33,33%	3	1	33,33%	33,33%	NEU	-
43	LEG Immobilien SE	MDAX	6	2	33,33%	3	1	33,33%	33,33%	NEU	-
43	Salzgitter AG	SDAX	21	7	33,33%	3	1	33,33%	33,33%	(+) 30,95	↗
48	Deutsche Post AG	DAX	20	8	40,00%	8	2	25,00%	32,50%	(+) 20,00	↗
48	Münchener Rückversicherungsgesellschaft AG	DAX	20	9	45,00%	10	2	20,00%	32,50%	(+) 24,61	↗
48	Siemens AG	DAX	20	9	45,00%	5	1	20,00%	32,50%	(+) 10,00	↗
51	Rheinmetall AG	DAX	16	5	31,25%	3	1	33,33%	32,29%	(+) 32,29	↗
52	Deutsche Pfandbriefbank AG (pbb)	SDAX	9	4	44,44%	5	1	20,00%	32,22%	NEU	-
53	BAYER AG	DAX	20	10	50,00%	7	1	14,29%	32,14%	(+) 27,14	↗
54	Henkel AG & Co. KGaA	DAX	16	7	43,75%	5	1	20,00%	31,88%	(+) 19,38	↗
54	Infineon Technologies AG	DAX / TecDAX	16	7	43,75%	5	1	20,00%	31,88%	(+) 23,54	↗
56	Bechtle AG	MDAX / TecDAX	16	6	37,50%	4	1	25,00%	31,25%	(+) 14,58	↗
56	Fielmann Group AG	SDAX	16	6	37,50%	4	1	25,00%	31,25%	(+) 18,75	↗
56	HOCHTIEF AG	MDAX	16	6	37,50%	4	1	25,00%	31,25%	(+) 31,25	↗
59	Airbus Group SE	DAX	12	5	41,67%	15	3	20,00%	30,83%	(+) 30,83	↗
59	CompuGroup Medical SE & Co. KGaA	SDAX / TecDAX	12	5	41,67%	5	1	20,00%	30,83%	NEU	-
59	DWS Group GmbH & Co. KGaA	SDAX	12	5	41,67%	5	1	20,00%	30,83%	NEU	-
59	Jungheinrich AG	MDAX	12	5	41,67%	5	1	20,00%	30,83%	(+) 26,67	↗
59	Knorr-Bremse AG	MDAX	12	5	41,67%	5	1	20,00%	30,83%	NEU	-
64	Heidelberg Materials AG	DAX	12	6	50,00%	9	1	11,11%	30,56%	(+) 30,56	↗
65	Deutsche Börse AG	DAX	16	7	43,75%	6	1	16,67%	30,21%	(+) 27,43	↗
65	HELLA GmbH & Co. KGaA	MDAX	16	7	43,75%	6	1	16,67%	30,21%	NEU	-
65	Vitesco Technologies Group AG	SDAX	16	7	43,75%	6	1	16,67%	30,21%	NEU	-
68	Shop Apotheke Europe N.V.	MDAX	5	2	40,00%	5	1	20,00%	30,00%	NEU	-
68	thyssenkrupp AG	MDAX	20	8	40,00%	5	1	20,00%	30,00%	(+) 22,50	↗
70	Continental AG	DAX	20	6	30,00%	7	2	28,57%	29,29%	(+) 26,79	↗
71	freenet AG	MDAX / TecDAX	12	5	41,67%	6	1	16,67%	29,17%	(+) 20,83	↗
72	Aurubis AG	MDAX	12	4	33,33%	4	1	25,00%	29,17%	(+) 25,00	↗
72	Brenntag SE	DAX	6	2	33,33%	4	1	25,00%	29,17%	(+) 20,83	↗
72	DEUTZ AG	SDAX	12	4	33,33%	4	1	25,00%	29,17%	gleich	↔
72	Nagarro SE	SDAX / TecDAX	4	1	25,00%	3	1	33,33%	29,17%	NEU	-
72	RENK Group AG	SDAX	12	3	25,00%	3	1	33,33%	29,17%	NEU	-
72	Symrise AG	DAX	12	4	33,33%	4	1	25,00%	29,17%	(+) 20,83	↗
78	adidas AG	DAX	16	6	37,50%	5	1	20,00%	28,75%	(+) 20,42	↗

78	E.ON SE	DAX	16	6	37,50%	5	1	20,00%	28,75%	(+) 15,42	↗
78	Kronos AG	MDAX	16	6	37,50%	5	1	20,00%	28,75%	(+) 28,75	↗
81	flatexDEGIRO AG	SDAX	5	2	40,00%	6	1	16,67%	28,33%	NEU	-
82	BayWa AG	SDAX	16	5	31,25%	4	1	25,00%	28,13%	(+) 25,00	↗
82	Wacker Chemie AG	MDAX	16	5	31,25%	4	1	25,00%	28,13%	(+) 25,00	↗
84	Daimler Truck Holding AG	DAX	20	6	30,00%	8	2	25,00%	27,50%	NEU	-
84	Evonik Industries AG	MDAX	20	6	30,00%	4	1	25,00%	27,50%	NEU	-
86	KWS SAAT SE & Co. KGaA	SDAX	7	2	28,57%	4	1	25,00%	26,79%	(+) 18,45	↗
87	Fresenius SE & Co. KGaA	DAX	12	4	33,33%	5	1	20,00%	26,67%	(+) 26,67	↗
88	CECONOMY AG	SDAX	19	10	52,63%	2	0	0,00%	26,32%	(+) 21,32	↗
89	QIAGEN N.V.	DAX / TecDAX	10	4	40,00%	8	1	12,50%	26,25%	(+) 20,69	↗
90	Deutsche Lufthansa AG	MDAX	20	7	35,00%	6	1	16,67%	25,83%	(+) 18,33	↗
90	TRATON SE	SDAX	20	7	35,00%	6	1	16,67%	25,83%	NEU	-
92	Volkswagen AG	DAX	20	8	40,00%	9	1	11,11%	25,56%	(+) 23,06	↗
93	BASF SE	DAX	12	4	33,33%	6	1	16,67%	25,00%	(+) 16,67	↗
93	Befesa S.A.	MDAX	6	3	50,00%	2	0	0,00%	25,00%	NEU	-
93	Deutscheeteiligungs AG	SDAX	6	1	16,67%	3	1	33,33%	25,00%	(+) 25,00	↗
93	Drägerwerk AG & Co. KGaA	SDAX / TecDAX	12	6	50,00%	5	0	0,00%	25,00%	(+) 10,83	↗
93	Eckert & Ziegler Strahlen- und Medizintechnik	SDAX / TecDAX	6	1	16,67%	3	1	33,33%	25,00%	NEU	-
93	HelloFresh SE	MDAX	4	2	50,00%	4	0	0,00%	25,00%	NEU	-
93	METRO AG	SDAX	20	6	30,00%	5	1	20,00%	25,00%	NEU	-
93	MLP SE	SDAX	6	3	50,00%	3	0	0,00%	25,00%	NEU	-
101	KION GROUP AG	MDAX	16	5	31,25%	6	1	16,67%	23,96%	NEU	-
102	Schaeffler AG	SDAX	20	7	35,00%	8	1	12,50%	23,75%	NEU	-
103	Deutsche Bank AG	DAX	20	7	35,00%	9	1	11,11%	23,06%	(+) 8,06	↗
104	Talanx AG	MDAX	16	5	31,25%	7	1	14,29%	22,77%	NEU	-
105	ProSiebenSat.1 Media SE	SDAX	9	4	44,44%	3	0	0,00%	22,22%	(+) 22,22	↗
106	Bayerische Motoren Werke Aktiengesellschaft	DAX	20	6	30,00%	7	1	14,29%	22,14%	(+) 14,64	↗
107	Wüstenrot & Württembergische AG	SDAX	16	7	43,75%	4	0	0,00%	21,88%	NEU	-
108	Porsche AG	DAX	20	6	30,00%	8	1	12,50%	21,25%	NEU	-
109	Amadeus Fire AG	SDAX	12	5	41,67%	2	0	0,00%	20,83%	(+) 12,50	↗
109	GEA Group AG	MDAX	12	5	41,67%	3	0	0,00%	20,83%	(+) 20,83	↗
109	Gerresheimer AG	MDAX	12	5	41,67%	3	0	0,00%	20,83%	(+) 16,67	↗
109	Hugo Boss AG	MDAX	12	5	41,67%	3	0	0,00%	20,83%	(+) 16,67	↗
109	SYNLAB AG	SDAX	12	5	41,67%	2	0	0,00%	20,83%	NEU	-
114	GRENKE AG	SDAX	6	1	16,67%	4	1	25,00%	20,83%	(+) 20,83	↗
115	Kontron AG	SDAX	5	2	40,00%	4	0	0,00%	20,00%	NEU	-
115	SAF-HOLLAND SE	SDAX	5	2	40,00%	2	0	0,00%	20,00%	(+) 20,00	↗
117	adesso SE	SDAX	6	1	16,67%	5	1	20,00%	18,33%	NEU	-
118	Südzucker AG	SDAX	20	7	35,00%	5	0	0,00%	17,50%	(+) 17,50	↗
119	Adtran Networks SE	SDAX	3	1	33,33%	3	0	0,00%	16,67%	(+) 16,67	↗
119	AIXTRON SE	MDAX / TecDAX	6	2	33,33%	2	0	0,00%	16,67%	(+) 16,67	↗
119	AUTO1 Group SE	SDAX	6	2	33,33%	2	0	0,00%	16,67%	NEU	-
119	Bilfinger SE	MDAX	12	4	33,33%	2	0	0,00%	16,67%	(+) 16,67	↗
119	CANCOM SE	SDAX / TecDAX	6	2	33,33%	3	0	0,00%	16,67%	NEU	-
119	Carl Zeiss Meditec AG	MDAX / TecDAX	12	4	33,33%	2	0	0,00%	16,67%	(+) 16,67	↗
119	Delivery Hero SE	MDAX	6	2	33,33%	3	0	0,00%	16,67%	NEU	-
119	Dürr AG	SDAX	12	4	33,33%	2	0	0,00%	16,67%	(+) 12,50	↗
119	GFT Technologies SE	SDAX	7	3	42,86%	3	1	33,33%	16,67%	NEU	-
119	Grand City Properties S.A.	SDAX	3	1	33,33%	2	0	0,00%	16,67%	NEU	-
119	JOST Werke SE	SDAX	6	2	33,33%	3	0	0,00%	16,67%	NEU	-
119	KSB SE & Co. KGaA	SDAX	12	4	33,33%	4	0	0,00%	16,67%	NEU	-
119	Nordex SE	MDAX / TecDAX	6	2	33,33%	3	0	0,00%	16,67%	(+) 16,67	↗
119	Pfeiffer Vacuum Technology AG	SDAX / TecDAX	6	2	33,33%	2	0	0,00%	16,67%	(+) 16,67	↗
119	Stabilus S.A.	MDAX	6	2	33,33%	2	0	0,00%	16,67%	NEU	-
119	United Internet AG	MDAX / TecDAX	6	2	33,33%	3	0	0,00%	16,67%	(+) 16,67	↗
119	VERBIO Vereinigte BioEnergie AG	SDAX	3	1	33,33%	6	0	0,00%	16,67%	NEU	-
136	Ströer SE & Co. KGaA	MDAX	16	5	31,25%	3	0	0,00%	15,63%	(+) 15,63	↗
137	Aroundtown S.A.	MDAX	7	2	28,57%	3	0	0,00%	14,29%	NEU	-
137	PATRIZIA SE	SDAX	7	2	28,57%	3	0	0,00%	14,29%	(+) 14,29	↗
137	PNE AG	SDAX / TecDAX	7	2	28,57%	2	0	0,00%	14,29%	NEU	-
140	Adtran Holdings Inc.	SDAX	8	2	25,00%	4	0	0,00%	12,50%	NEU	-
140	CTS Eventim AG & Co. KGaA	MDAX	4	1	25,00%	3	0	0,00%	12,50%	(+) 12,50	↗
140	Mutares SE & Co. KGaA	SDAX	4	1	25,00%	2	0	0,00%	12,50%	NEU	-
140	SFC Energy AG	SDAX	4	1	25,00%	3	0	0,00%	12,50%	NEU	-
140	SGL CARBON SE	SDAX	2	2	25,00%	2	0	0,00%	12,50%	(+) 8,33	↗
140	Sixt SE	MDAX	4	1	25,00%	5	0	0,00%	12,50%	NEU	-
140	STRATEC SE	SDAX	4	1	25,00%	4	0	0,00%	12,50%	NEU	-
147	Borussia Dortmund GmbH & Co. KGaA	SDAX	9	2	22,22%	4	0	0,00%	11,11%	NEU	-
147	Encavis AG	MDAX	9	2	22,22%	2	0	0,00%	11,11%	NEU	-
149	Porsche SE	DAX	10	2	20,00%	4	0	0,00%	10,00%	NEU	-
149	RTL Group S.A.	MDAX	10	2	20,00%	3	0	0,00%	10,00%	NEU	-
151	1&1 AG	SDAX / TecDAX	6	1	16,67%	3	0	0,00%	8,33%	(+) 8,33	↗
151	Klößner & Co SE	SDAX	6	1	16,67%	3	0	0,00%	8,33%	(+) 8,33	↗
151	thyssenkrupp nucera AG & Co. KGaA	SDAX	12	2	16,67%	3	0	0,00%	8,33%	NEU	-
151	Vossloh AG	SDAX	6	1	16,67%	3	0	0,00%	8,33%	(+) 8,33	↗
155	ATOSS Software AG	SDAX / TecDAX	4	0	0,00%	3	0	0,00%	0,00%	NEU	-
155	Dermapharm Holding SE	SDAX	3	0	0,00%	3	0	0,00%	0,00%	NEU	-
155	Elmos Semiconductor SE	SDAX	6	0	0,00%	3	0	0,00%	0,00%	NEU	-
155	Energiekontor AG	SDAX / TecDAX	3	0	0,00%	3	0	0,00%	0,00%	NEU	-
155	Hypoport SE	SDAX	3	0	0,00%	2	0	0,00%	0,00%	gleich	↔
155	Wacker Neuson SE	SDAX	6	0	0,00%	4	0	0,00%	0,00%	gleich	↔
Ergebnis:			1774	658	37,09%	685	130	18,98%	28,03%	(+) 21,54	