

WOMEN-ON-BOARD-INDEX 160 II

Frauenanteil im Aufsichtsrat und Vorstand der 160 im DAX, MDAX und SDAX notierten Unternehmen (Stand 1. April 2025)

Position 01.04.2025	Unternehmen	Notierung	Gesamt zahl AR- Mitgl.	Zahl Frauen AR	Anteil Frauen AR	Zahl Vorst.mi tgl.	Zahl Frauen Vorst.	Anteil Frauen Vorst.	WoB- Index II	Vergleich z. Stand 14.01.11	Änderung
1	NORMA Group SE	SDAX	5	4	80,00%	2	1	50,00%	65,00%	NEU	-
2	Salzgitter AG	SDAX	20	7	35,00%	3	2	66,67%	50,83%	(+) 48,45	↗
3	Beiersdorf AG	DAX	12	7	58,33%	7	3	42,86%	50,60%	(+) 38,10	↗
4	HORNBACH HOLDING AG & Co. KGaA	SDAX	6	4	66,67%	3	1	33,33%	50,00%	(+) 50,00	↗
4	SCHOTT PHARMA AG & Co.KGaA	SDAX	6	3	50,00%	2	1	50,00%	50,00%	NEU	-
4	TAG Immobilien AG	MDAX	6	3	50,00%	2	1	50,00%	50,00%	(+) 33,33	↗
7	Evonik Industries AG	MDAX	20	7	35,00%	5	3	60,00%	47,50%	NEU	-
8	HAMBORNER REIT AG	SDAX	9	4	44,44%	2	1	50,00%	47,22%	NEU	-
9	MTU Aero Engines AG	DAX	12	5	41,67%	4	2	50,00%	45,83%	(+) 41,67	↗
10	Siemens Healthineers AG	DAX / TecDAX	20	8	40,00%	4	2	50,00%	45,00%	NEU	-
11	Commerzbank AG	DAX	20	9	45,00%	7	3	42,86%	43,93%	(+) 31,43	↗
12	Springer Nature AG & Co. KgAA	SDAX	8	3	37,50%	6	3	50,00%	43,75%	NEU	-
13	Allianz SE	DAX	12	5	41,67%	9	4	44,44%	43,06%	(+) 38,89	↗
14	Merck KGaA	DAX	16	7	43,75%	5	2	40,00%	41,88%	(+) 29,38	↗
15	Fresenius Medical Care AG	DAX	12	6	50,00%	6	2	33,33%	41,67%	(+) 41,67	↗
15	JENOPTIK AG	MDAX / TecDAX	12	6	50,00%	3	1	33,33%	41,67%	(+) 33,33	↗
17	Mercedes-Benz Group AG	DAX	20	9	45,00%	8	3	37,50%	41,25%	(+) 38,75	↗
18	Hannover Rück SE	DAX	9	4	44,44%	8	3	37,50%	40,97%	(+) 40,97	↗
19	K + S AG	MDAX	16	5	31,25%	4	2	50,00%	40,63%	(+) 37,50	↗
20	Zalando SE	DAX	9	5	55,56%	4	1	25,00%	40,28%	NEU	-
21	Vonovia SE	DAX	10	6	60,00%	5	1	20,00%	40,00%	NEU	-
22	Siemens Energy AG	DAX	20	9	45,00%	6	2	33,33%	39,17%	NEU	-
23	Deutsche Telekom AG	DAX / TecDAX	20	8	40,00%	8	3	37,50%	38,75%	(+) 28,75	↗
23	E.ON SE	DAX	16	6	37,50%	5	2	40,00%	38,75%	(+) 25,42	↗
25	Puma SE	MDAX	7	3	42,86%	3	1	33,33%	38,10%	(+) 29,76	↗
26	Airbus SE	DAX	12	5	41,67%	12	4	33,33%	37,50%	(+) 37,50	↗
26	Amadeus Fire AG	SDAX	12	5	41,67%	3	1	33,33%	37,50%	(+) 29,17	↗
26	EVOTEC SE	MDAX / TecDAX	6	3	50,00%	4	1	25,00%	37,50%	(+) 27,50	↗
26	Fraport AG	MDAX	20	7	35,00%	5	2	40,00%	37,50%	(+) 27,50	↗
26	Jungheinrich AG	MDAX	12	5	41,67%	6	2	33,33%	37,50%	(+) 33,33	↗
26	Scout24 SE	MDAX	6	3	50,00%	4	1	25,00%	37,50%	NEU	-
26	Siltronic AG	SDAX / TecDAX	12	5	41,67%	3	1	33,33%	37,50%	(+) 37,50	↗
26	SMA Solar Technology AG	SDAX / TecDAX	12	5	41,67%	3	1	33,33%	37,50%	(+) 37,50	↗
34	Siemens AG	DAX	20	9	45,00%	7	2	28,57%	36,79%	(+) 14,29	↗
35	IONOS Group SE	SDAX / TecDAX	5	2	40,00%	3	1	33,33%	36,67%	NEU	-
35	SUSS MicroTec SE	SDAX / TecDAX	5	2	40,00%	3	1	33,33%	36,67%	NEU	-
37	Deutsche Börse AG	DAX	16	7	43,75%	7	2	28,57%	36,16%	(+) 33,38	↗
38	BAYER AG	DAX	20	11	55,00%	6	1	16,67%	35,83%	(+) 30,83	↗
39	Delivery Hero SE	MDAX	8	3	37,50%	3	1	33,33%	35,42%	NEU	-
40	FUCHS SE	MDAX	6	3	50,00%	5	1	20,00%	35,00%	(+) 35,00	↗
40	Indus Holding AG	SDAX	12	6	50,00%	5	1	20,00%	35,00%	(+) 35,00	↗
42	RWE AG	DAX	20	7	35,00%	3	1	33,33%	34,17%	(+) 29,17	↗
43	Sartorius AG	DAX / TecDAX	12	5	41,67%	4	1	25,00%	33,33%	NEU	-
43	Sto SE & Co. KGaA	SDAX	12	5	41,67%	4	1	25,00%	33,33%	NEU	-
45	CEWE Stiftung & Co. KGaA	SDAX	12	6	50,00%	6	1	16,67%	33,33%	(+) 33,33	↗
45	Deutsche Wohnen SE	MDAX	6	2	33,33%	3	1	33,33%	33,33%	(+) 33,33	↗
45	DEUTZ AG	SDAX	12	4	33,33%	3	1	33,33%	33,33%	(+) 4,17	↗
45	Heidelberger Druckmaschinen AG	SDAX	12	4	33,33%	3	1	33,33%	33,33%	(+) 30,20	↗
45	LEG Immobilien SE	MDAX	6	2	33,33%	3	1	33,33%	33,33%	NEU	-
45	Nemetschek SE	MDAX / TecDAX	6	2	33,33%	3	1	33,33%	33,33%	NEU	-
45	PVA TePla AG	SDAX	3	1	33,33%	3	1	33,33%	33,33%	NEU	-
45	RENK Group AG	MDAX	12	4	33,33%	3	1	33,33%	33,33%	NEU	-
53	Deutsche Post AG	DAX	20	8	40,00%	8	2	25,00%	32,50%	(+) 20,00	↗
53	flatexDEGIRO AG	MDAX	5	2	40,00%	4	1	25,00%	32,50%	NEU	-
53	Münchener Rückversicherungsgesellschaft AG	DAX	20	9	45,00%	10	2	20,00%	32,50%	(+) 24,61	↗
53	TUI AG	MDAX	20	9	45,00%	5	1	20,00%	32,50%	(+) 22,50	↗
57	Deutsche Pfandbriefbank AG (pbb)	SDAX	9	4	44,44%	5	1	20,00%	32,22%	NEU	-
58	Henkel AG & Co. KGaA	DAX	16	7	43,75%	5	1	20,00%	31,88%	(+) 19,38	↗
58	Infineon Technologies AG	DAX / TecDAX	16	7	43,75%	5	1	20,00%	31,88%	(+) 23,54	↗
60	Daimler Truck (Holding) AG	DAX	20	7	35,00%	7	2	28,57%	31,79%	NEU	-
61	Bechtle AG	MDAX / TecDAX	16	6	37,50%	4	1	25,00%	31,25%	(+) 14,58	↗
61	HOCHTIEF AG	MDAX	16	6	37,50%	4	1	25,00%	31,25%	(+) 31,25	↗
61	TeamViewer SE (umfirmiert)	MDAX / TecDAX	8	3	37,50%	4	1	25,00%	31,25%	NEU	-
64	Aroundtown S.A.	MDAX	7	2	28,57%	3	1	33,33%	30,95%	NEU	-
65	CompuGroup Medical SE & Co. KGaA	SDAX / TecDAX	12	5	41,67%	5	1	20,00%	30,83%	NEU	-
65	Knorr-Bremse AG	MDAX	12	5	41,67%	5	1	20,00%	30,83%	NEU	-
67	HELLA GmbH & Co. KGaA	MDAX	16	7	43,75%	6	1	16,67%	30,21%	NEU	-
68	Deutsche Lufthansa AG	MDAX	20	8	40,00%	5	1	20,00%	30,00%	(+) 22,50	↗
68	Shop Apotheke Europe N.V.	MDAX	5	2	40,00%	5	1	20,00%	30,00%	NEU	-
68	thyssenkrupp AG	MDAX	20	8	40,00%	5	1	20,00%	30,00%	(+) 22,50	↗
71	METRO AG	SDAX	20	7	35,00%	4	1	25,00%	30,00%	NEU	-
72	Douglas AG	SDAX	12	7	58,33%	3	0	0,00%	29,17%	NEU	-
72	Drägerwerk AG & Co. KGaA	SDAX / TecDAX	12	5	41,67%	6	1	16,67%	29,17%	(+) 15,00	↗
72	DWS Group GmbH & Co. KGaA	MDAX	12	5	41,67%	6	1	16,67%	29,17%	NEU	-
72	freenet AG	MDAX / TecDAX	12	5	41,67%	6	1	16,67%	29,17%	(+) 20,83	↗
76	Aurubis AG	MDAX	12	4	33,33%	4	1	25,00%	29,17%	(+) 25,00	↗
76	LANXESS AG	MDAX	12	4	33,33%	4	1	25,00%	29,17%	(+) 25,00	↗
76	Nagarro SE	SDAX / TecDAX	4	1	25,00%	3	1	33,33%	29,17%	NEU	-
76	Symrise AG	DAX	12	4	33,33%	4	1	25,00%	29,17%	(+) 20,83	↗
80	Fielmann Group AG	SDAX	16	6	37,50%	5	1	20,00%	28,75%	(+) 16,25	↗
80	Krones AG	MDAX	16	6	37,50%	5	1	20,00%	28,75%	(+) 28,75	↗
82	Rheinmetall AG	DAX	16	5	31,25%	4	1	25,00%	28,13%	(+) 28,13	↗

82	Wacker Chemie AG	MDAX	16	5	31,25%	4	1	25,00%	28,13%	(+) 25,00	↗
84	Volkswagen AG	DAX	20	9	45,00%	9	1	11,11%	28,06%	(+) 25,56	↗
85	Deutsche Bank AG	DAX	20	7	35,00%	10	2	20,00%	27,50%	(+) 12,50	↗
86	QIAGEN N.V.	DAX / TecDAX	10	4	40,00%	7	1	14,29%	27,14%	(+) 21,59	↗
87	Fresenius SE & Co. KGaA	DAX	12	4	33,33%	5	1	20,00%	26,67%	(+) 26,67	↗
88	Heidelberg Materials AG	DAX	12	5	41,67%	9	1	11,11%	26,39%	(+) 26,39	↗
89	Porsche AG	DAX	20	8	40,00%	8	1	12,50%	26,25%	NEU	-
90	adidas AG	DAX	16	4	25,00%	4	1	25,00%	25,00%	(+) 16,67	↗
90	AUTO1 Group SE	MDAX	6	3	50,00%	2	0	0,00%	25,00%	NEU	-
90	BASF SE	DAX	12	4	33,33%	6	1	16,67%	25,00%	(+) 16,67	↗
90	Befesa S.A.	SDAX	6	3	50,00%	2	0	0,00%	25,00%	NEU	-
90	Deutscheeteiligungs AG	SDAX	6	1	16,67%	3	1	33,33%	25,00%	(+) 25,00	↗
90	Gerresheimer AG	MDAX	12	6	50,00%	3	0	0,00%	25,00%	(+) 20,83	↗
90	MLP SE	SDAX	6	3	50,00%	3	0	0,00%	25,00%	NEU	-
97	TRATON SE	MDAX	20	7	35,00%	7	1	14,29%	24,64%	NEU	-
98	KION GROUP AG	MDAX	16	5	31,25%	6	1	16,67%	23,96%	NEU	-
99	CECONOMY AG	SDAX	19	9	47,37%	2	0	0,00%	23,68%	(+) 18,68	↗
100	Continental	DAX	20	6	30,00%	6	1	16,67%	23,33%	(+) 20,83	↗
101	Schaeffler AG	SDAX	20	7	35,00%	9	1	11,11%	23,06%	NEU	-
102	Alzchem Group AG	SDAX	4	1	25,00%	5	1	20,00%	22,50%	NEU	-
103	SAP SE	DAX / TecDAX	18	5	27,78%	6	1	16,67%	22,22%	(+) 10,76	↗
104	Bayerische Motoren Werke Aktiengesellschaft	DAX	20	6	30,00%	7	1	14,29%	22,14%	(+) 14,64	↗
105	GEA Group AG	MDAX	12	5	41,67%	3	0	0,00%	20,83%	(+) 20,83	↗
105	HENSOLDT AG	MDAX	12	5	41,67%	3	0	0,00%	20,83%	NEU	-
105	Hugo Boss AG	MDAX	12	5	41,67%	3	0	0,00%	20,83%	(+) 16,67	↗
105	Wüstenrot & Württembergische AG	SDAX	12	5	41,67%	3	0	0,00%	20,83%	NEU	-
109	secunet Security Networks AG	SDAX	6	1	16,67%	4	1	25,00%	20,83%	NEU	-
110	CANCOM SE	SDAX / TecDAX	5	2	40,00%	2	0	0,00%	20,00%	NEU	-
110	Grand City Properties S.A.	SDAX	5	2	40,00%	2	0	0,00%	20,00%	NEU	-
110	HelloFresh SE	MDAX	5	2	40,00%	4	0	0,00%	20,00%	NEU	-
110	Kontron AG	SDAX	5	2	40,00%	4	0	0,00%	20,00%	NEU	-
110	LPKF Laser & Electronics SE	SDAX	5	2	40,00%	1	0	0,00%	20,00%	(+) 20,00	↗
110	Medios AG	SDAX	5	1	20,00%	5	1	20,00%	20,00%	NEU	-
110	SAF-HOLLAND SE	SDAX	5	2	40,00%	2	0	0,00%	20,00%	(+) 20,00	↗
110	United Internet AG	MDAX / TecDAX	5	2	40,00%	3	0	0,00%	20,00%	(+) 20,00	↗
118	Talanx AG	MDAX	16	4	25,00%	7	1	14,29%	19,64%	NEU	-
119	Südzucker AG	SDAX	20	7	35,00%	4	0	0,00%	17,50%	(+) 17,50	↗
120	adesso SE	SDAX	6	1	16,67%	6	1	16,67%	16,67%	NEU	-
120	Adtran Networks SE	SDAX	3	1	33,33%	3	0	0,00%	16,67%	(+) 16,67	↗
120	AIXTRON SE	MDAX / TecDAX	6	2	33,33%	2	0	0,00%	16,67%	(+) 16,67	↗
120	Bilfinger SE	MDAX	12	4	33,33%	2	0	0,00%	16,67%	(+) 16,67	↗
120	Brenntag SE	DAX	6	2	33,33%	4	0	0,00%	16,67%	(+) 8,33	↗
120	Carl Zeiss Meditec AG	MDAX / TecDAX	12	4	33,33%	2	0	0,00%	16,67%	(+) 16,67	↗
120	Deutsche EuroShop AG	SDAX	9	3	33,33%	1	0	0,00%	16,67%	(+) 16,67	↗
120	Dürr AG	SDAX	12	4	33,33%	2	0	0,00%	16,67%	(+) 12,50	↗
120	Eckert & Ziegler SE	SDAX / TecDAX	6	2	33,33%	3	0	0,00%	16,67%	NEU	-
120	JOST Werke SE	SDAX	6	2	33,33%	3	0	0,00%	16,67%	NEU	-
120	KSB SE & Co. KGaA	SDAX	12	4	33,33%	4	0	0,00%	16,67%	NEU	-
120	KWS SAAT SE & Co. KGaA	SDAX	6	2	33,33%	4	0	0,00%	16,67%	(+) 8,33	↗
120	Nordex SE	MDAX / TecDAX	6	2	33,33%	2	0	0,00%	16,67%	(+) 16,67	↗
120	ProSiebenSat.1 Media SE	SDAX	9	3	33,33%	3	0	0,00%	16,67%	(+) 16,67	↗
120	Stabilus S.A.	SDAX	6	2	33,33%	2	0	0,00%	16,67%	NEU	-
120	VERBIO SE	SDAX	3	1	33,33%	6	0	0,00%	16,67%	NEU	-
136	Ströer SE & Co. KGaA	MDAX	16	5	31,25%	3	0	0,00%	15,63%	(+) 15,63	↗
137	PNE AG	SDAX / TecDAX	7	2	28,57%	3	0	0,00%	14,29%	NEU	-
138	CTS Eventim AG & Co. KGaA	MDAX	4	1	25,00%	4	0	0,00%	12,50%	(+) 12,50	↗
138	Formycon AG	SDAX	5	0	0,00%	4	1	25,00%	12,50%	NEU	-
138	Mutares SE & Co. KGaA	SDAX	4	1	25,00%	4	0	0,00%	12,50%	NEU	-
138	SFC Energy AG	SDAX	4	1	25,00%	3	0	0,00%	12,50%	NEU	-
138	SGL CARBON SE	SDAX	8	2	25,00%	3	0	0,00%	12,50%	(+) 8,33	↗
138	Sixt SE	SDAX	4	1	25,00%	5	0	0,00%	12,50%	NEU	-
138	STRATEC SE	SDAX	4	1	25,00%	3	0	0,00%	12,50%	NEU	-
145	Borussia Dortmund GmbH & Co. KGaA	SDAX	9	2	22,22%	4	0	0,00%	11,11%	NEU	-
146	PATRIZIA SE	SDAX	5	1	20,00%	5	0	0,00%	10,00%	(+) 10,00	↗
146	Porsche SE	DAX	10	2	20,00%	4	0	0,00%	10,00%	NEU	-
146	RTL Group S.A.	MDAX	10	2	20,00%	3	0	0,00%	10,00%	NEU	-
149	1&1 AG	SDAX / TecDAX	6	1	16,67%	3	0	0,00%	8,33%	(+) 8,33	↗
149	GRENKE AG	SDAX	6	1	16,67%	3	0	0,00%	8,33%	(+) 8,33	↗
149	Klöckner & Co SE	SDAX	6	1	16,67%	3	0	0,00%	8,33%	(+) 8,33	↗
149	Vossloh AG	SDAX	6	1	16,67%	3	0	0,00%	8,33%	(+) 8,33	↗
153	Rational AG	MDAX	7	1	14,29%	4	0	0,00%	7,14%	(+) 7,14	↗
154	ATOSS Software SE	SDAX / TecDAX	4	0	0,00%	3	0	0,00%	0,00%	NEU	-
154	Dermapharm Holding SE	SDAX	3	0	0,00%	3	0	0,00%	0,00%	NEU	-
154	Elmos Semiconductor SE	SDAX	6	0	0,00%	2	0	0,00%	0,00%	NEU	-
154	Energiekontor AG	SDAX	3	0	0,00%	3	0	0,00%	0,00%	NEU	-
154	GFT Technologies SE	SDAX	7	2	28,57%	5	0	0,00%	0,00%	NEU	-
154	Hypoport SE	SDAX	3	0	0,00%	2	0	0,00%	0,00%	gleich	↔
154	Wacker Neuson SE	SDAX	6	0	0,00%	4	0	0,00%	0,00%	gleich	↔
Ergebnis:			1748	656	37,53%	695	139	20,00%	28,76%	(+) 22,27	

7 (4,4%) der 160 DAX, MDAX, SDAX und TecDAX-Unternehmen haben keine Frau in Aufsichtsrat oder Vorstand (01/2011 74 - 46,3%).

Anmerkungen:

- > FidAR bemüht sich bei der Erhebung der Informationen um größtmögliche Sorgfalt. Dennoch haftet FidAR nicht für deren Richtigkeit, Aktualität und Vollständigkeit.
- > Alle Daten beziehen sich auf den Stand 15.01.2025; aktualisiert zum 01.04.2025.
- > Bereits berücksichtigt sind die Veränderungen für die Auswahllindizes der Deutschen Börse vom 05.03.2025 mit Wirkung zum 24.03.2025 sowie diverse außerplanmäßige Änderungen in den Indizes.
- > Die METRO AG ist mit Wirkung zum 17.04.2025 aus dem SDAX ausgeschieden und wird künftig durch die Friedrich Vorwerk Group SE ersetzt.