

WOMEN-ON-BOARD-INDEX 185 I

Frauenanteil im Aufsichtsrat der 160 im DAX, MDAX und SDAX sowie der
23 paritätisch mitbestimmten, im Regulierten Markt notierten Unternehmen (Stand Februar 2023)

Position 01.02.2023	Unternehmen	Notierung	Gesamt zahl AR Mitgl.	Zahl Frauen AR	Anteil Frauen AR	Ges.zahl Anteilsei gnersseite	Zahl Frauen AE- Seite	Anteil Frauen AE-Seite	Ges.zahl Arbeitneh merseite	Zahl Frauen AN- Seite	Anteil Frauen AN-Seite	WoB-Index 185 I (AR)	Vergleich z. Stand 14.01.15
1	CEWE Stiftung & Co. KGaA	SDAX	12	8	66,67%	6	4	66,67%	6	4	66,67%	66,67%	(+) 33,33
1	EVOTEC SE	MDAX / TecDAX	6	4	66,67%	6	4	66,67%	0	0	0,00%	66,67%	(+) 50,00
1	HORNBACK HOLDING AG & Co. KGaA	SDAX	6	4	66,67%	6	4	66,67%	0	0	0,00%	66,67%	(+) 50,00
4	Software AG	MDAX / TecDAX	5	3	60,00%	3	1	33,33%	2	2	100,00%	60,00%	(+) 26,67
5	Hannover Rück SE	DAX	9	5	55,56%	6	2	33,33%	3	3	100,00%	55,56%	(+) 22,22
5	Zalando SE	DAX	9	5	55,56%	6	3	50,00%	3	2	66,67%	55,56%	(+) 33,33
7	Covestro AG	DAX	12	6	50,00%	6	3	50,00%	6	3	50,00%	50,00%	NEU
7	Deutsche Telekom AG	DAX / TecDAX	20	10	50,00%	10	4	40,00%	10	6	60,00%	50,00%	(+) 15,00
7	FUCHS PETROLUB SE	MDAX	6	3	50,00%	4	2	50,00%	2	1	50,00%	50,00%	(+) 33,33
7	HeidelbergCement AG	DAX	12	6	50,00%	6	3	50,00%	6	3	50,00%	50,00%	(+) 33,33
7	JENOPTIK AG	SDAX / TecDAX	12	6	50,00%	6	3	50,00%	6	3	50,00%	50,00%	(+) 25,00
7	KWS SAAT SE & Co. KGaA	SDAX	6	3	50,00%	4	2	50,00%	2	1	50,00%	50,00%	(+) 33,33
7	Maternus-Kliniken AG	Reg. Markt (Börse)	12	6	50,00%	6	4	66,67%	6	2	33,33%	50,00%	(+) 33,33
7	MediClin AG	Reg. Markt (Börse)	16	8	50,00%	8	4	50,00%	8	4	50,00%	50,00%	(+) 25,00
7	Nagarro SE	SDAX / TecDAX	2	1	50,00%	2	1	50,00%	0	0	0,00%	50,00%	NEU
7	SAP SE	DAX / TecDAX	18	9	50,00%	9	4	44,44%	9	5	55,56%	50,00%	(+) 27,78
7	Sto SE & Co. KGaA	SDAX	12	6	50,00%	6	4	66,67%	6	2	33,33%	50,00%	NEU
7	TUI AG	Reg. Markt (Börse)	18	9	50,00%	9	6	66,67%	9	3	33,33%	50,00%	(+) 32,50
19	BAYER AG	DAX	20	9	45,00%	10	4	40,00%	10	5	50,00%	45,00%	(+) 25,00
19	Commerzbank AG	MDAX	20	9	45,00%	10	5	50,00%	10	4	40,00%	45,00%	(+) 10,00
21	Deutsche Pfandbriefbank AG (pbb)	SDAX	9	4	44,44%	6	3	50,00%	3	1	33,33%	44,44%	NEU
21	Vantage Towers AG	MDAX / TecDAX	9	4	44,44%	9	4	44,44%	0	0	0,00%	44,44%	NEU
23	HELLA GmbH & Co. KGaA	MDAX	16	7	43,75%	8	4	50,00%	8	3	37,50%	43,75%	(+) 6,25
23	Henkel AG & Co. KGaA	DAX	16	7	43,75%	8	3	37,50%	8	4	50,00%	43,75%	gleich
23	Infinion Technologies AG	DAX / TecDAX	16	7	43,75%	8	3	37,50%	8	4	50,00%	43,75%	(+) 6,25
23	Wacker Chemie AG	MDAX	16	7	43,75%	8	3	37,50%	8	4	50,00%	43,75%	(+) 31,25
23	Wüstenrot & Württembergische AG	Reg. Markt (Börse)	16	7	43,75%	8	4	50,00%	8	3	37,50%	43,75%	(+) 37,50
28	Allianz SE	DAX	12	5	41,67%	6	3	50,00%	6	2	33,33%	41,67%	(+) 8,33
28	Amadeus Fire AG	SDAX	12	5	41,67%	6	2	33,33%	6	3	50,00%	41,67%	(+) 8,33
28	BAUER Aktiengesellschaft	Reg. Markt (Börse)	12	5	41,67%	6	3	50,00%	6	2	33,33%	41,67%	(+) 25,00
28	Beiersdorf AG	DAX	12	5	41,67%	6	3	50,00%	6	2	33,33%	41,67%	(+) 16,67
28	CompuGroup Medical SE & Co. KGaA	SDAX / TecDAX	12	5	41,67%	6	2	33,33%	6	3	50,00%	41,67%	(+) 25,00
28	DMG MORI AG	Reg. Markt (Börse)	12	5	41,67%	6	2	33,33%	6	3	50,00%	41,67%	(+) 33,33
28	freenet AG	MDAX / TecDAX	12	5	41,67%	6	3	50,00%	6	2	33,33%	41,67%	(+) 8,33
28	Fresenius SE & Co. KGaA	DAX	12	5	41,67%	6	2	33,33%	6	3	50,00%	41,67%	(+) 41,67
28	GEA Group AG	MDAX	12	5	41,67%	6	2	33,33%	6	3	50,00%	41,67%	(+) 16,67
28	Gerresheimer AG	MDAX	12	5	41,67%	6	3	50,00%	6	2	33,33%	41,67%	(+) 8,33
28	Grammer AG	Reg. Markt (Börse)	12	5	41,67%	6	3	50,00%	6	2	33,33%	41,67%	(+) 25,00
28	HENSOLDT AG	SDAX	12	5	41,67%	6	3	50,00%	6	2	33,33%	41,67%	NEU
28	Hugo Boss AG	MDAX	12	5	41,67%	6	2	33,33%	6	3	50,00%	41,67%	(+) 33,33
28	Indus Holding AG	SDAX	12	5	41,67%	6	2	33,33%	6	3	50,00%	41,67%	(+) 25,00
28	Knorr-Bremse AG	MDAX	12	5	41,67%	6	2	33,33%	6	2	33,33%	41,67%	NEU
28	LANXESS AG	MDAX	12	5	41,67%	6	2	33,33%	6	3	50,00%	41,67%	(+) 25,00
28	Sartorius AG	DAX / TecDAX	12	5	41,67%	6	2	33,33%	6	3	50,00%	41,67%	(+) 16,67
28	Synlab AG	SDAX	12	5	41,67%	8	3	37,50%	4	2	50,00%	41,67%	NEU
46	Ceconomy AG	SDAX	20	8	40,00%	10	5	50,00%	10	3	30,00%	40,00%	(+) 15,00
46	Deutsche Lufthansa AG	MDAX	20	8	40,00%	10	4	40,00%	10	4	40,00%	40,00%	(+) 10,00
46	Deutsche Post AG	DAX	20	8	40,00%	10	4	40,00%	10	4	40,00%	40,00%	(+) 5,00
46	HelloFresh SE	MDAX	5	2	40,00%	5	2	40,00%	0	0	0,00%	40,00%	NEU
46	Kontron AG	SDAX	5	2	40,00%	5	2	40,00%	0	0	0,00%	40,00%	NEU
46	Munchener Rück AG (Munich Re)	DAX	20	8	40,00%	10	4	40,00%	10	4	40,00%	40,00%	gleich
46	SAF-HOLLAND SE	SDAX	5	2	40,00%	5	2	40,00%	0	0	0,00%	40,00%	(+) 11,43
46	Shop Apotheke Europe N.V.	SDAX	5	2	40,00%	5	2	40,00%	0	0	0,00%	40,00%	NEU
46	thyssenkrupp AG	MDAX	20	8	40,00%	10	5	50,00%	10	3	30,00%	40,00%	(+) 15,00
55	adidas AG	DAX	16	6	37,50%	8	3	37,50%	8	3	37,50%	37,50%	(+) 4,17
55	Deutsche Börse AG	DAX	16	6	37,50%	8	3	37,50%	8	3	37,50%	37,50%	(+) 15,28
55	Fiellmann AG	SDAX	16	6	37,50%	8	3	37,50%	8	3	37,50%	37,50%	(+) 12,50
55	Hapag-Lloyd AG	Reg. Markt (Börse)	16	6	37,50%	8	1	12,50%	8	5	62,50%	37,50%	NEU
55	Merck KGaA	DAX	16	6	37,50%	8	3	37,50%	8	3	37,50%	37,50%	gleich
55	QIAGEN N.V.	DAX / TecDAX	8	3	37,50%	8	3	37,50%	0	0	0,00%	37,50%	(+) 8,93
55	SGL CARBON SE	SDAX	8	3	37,50%	4	2	50,00%	4	1	25,00%	37,50%	(+) 12,50
55	Suse S. A.	SDAX / TecDAX	8	3	37,50%	8	3	37,50%	0	0	0,00%	37,50%	NEU
63	Airbus Group SE	DAX	11	4	36,36%	11	4	36,36%	0	0	0,00%	36,36%	(+) 28,03
64	EnBW Energie Baden-Württemberg AG	Reg. Markt (Börse)	20	7	35,00%	10	3	30,00%	10	4	40,00%	35,00%	(+) 15,00
64	Mercedes-Benz Group AG	DAX	20	7	35,00%	10	4	40,00%	10	3	30,00%	35,00%	(+) 10,00
64	METRO AG	SDAX	20	7	35,00%	10	3	30,00%	10	4	40,00%	35,00%	NEU
64	RWE AG	DAX	20	7	35,00%	10	4	40,00%	10	3	30,00%	35,00%	(+) 20,00
64	Schaeffler AG	SDAX	20	7	35,00%	10	3	30,00%	10	4	40,00%	35,00%	NEU
64	Siemens AG	DAX	20	7	35,00%	10	3	30,00%	10	4	40,00%	35,00%	(+) 5,00
64	Südzucker AG	SDAX	20	7	35,00%	10	3	30,00%	10	4	40,00%	35,00%	(+) 15,00
64	USTRA Hannoversche Verkehrsbetriebe Aktie	Reg. Markt (Börse)	20	7	35,00%	10	4	40,00%	10	3	30,00%	35,00%	(+) 10,00
64	Volkswagen AG	DAX	20	7	35,00%	10	3	30,00%	10	4	40,00%	35,00%	(+) 15,00
73	Adtran Holdings Inc.	MDAX / TecDAX	9	3	33,33%	9	3	33,33%	0	0	0,00%	33,33%	NEU
73	ADVA Optical Networking SE	SDAX	3	1	33,33%	3	1	33,33%	0	0	0,00%	33,33%	NEU
73	AIXTRON SE	MDAX / TecDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 16,67
73	Aroundtown S.A.	MDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	NEU
73	Aurubis AG	MDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 16,67
73	AUTO1 Group SE	SDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	NEU
73	BASF SE	DAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 8,33
73	Basler AG	SDAX	6	2	33,33%	4	1	25,00%	2	1	50,00%	33,33%	NEU
73	Bechtle AG	MDAX / TecDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 8,33
73	Befesa S.A.	MDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	NEU
73	Biffinger SE	SDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 25,00
73	Brenntag SE	DAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 16,67
73	CANCOM SE	SDAX / TecDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 13,33
73	Carl Zeiss Meditec AG	MDAX / TecDAX	9	3	33,33%	6	2	33,33%	3	1	33,33%	33,33%	gleich
73	Delivery Hero SE	MDAX	6	2	33,33%	3	1	33,33%	3	1	33,33%	33,33%	NEU
73	Deutsche Wohnen SE	SDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 33,33
73	DEUTZ AG	SDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 16,67
73	Drägerwerk AG & Co. KGaA	SDAX / TecDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 25,00
73	Durr AG	MDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 25,00
73	DWS Group GmbH & Co. KGaA	SDAX	12	4	33,33%	8	3	37,50%	4	1	25,00%	33,33%	NEU
73	EiringsKlinger AG	Reg. Markt (Börse)	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 8,33

73	Fresenius Medical Care AG & Co. KGaA	DAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 33,33
73	Hamborner REIT AG	SDAX	9	3	33,33%	6	2	33,33%	3	1	33,33%	33,33%	gleich
73	Hamburger Hafen und Logistik AG (HHLA)	Reg. Markt (Börse)	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 16,67
73	Heidelberger Druckmaschinen AG	SDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 16,67
73	Jungheinrich AG	MDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 16,67
73	Knaus Tabbert AG	Reg. Markt (Börse)	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	NEU
73	Koenig & Bauer AG	Reg. Markt (Börse)	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 25,00
73	KSB SE & Co. KGaA	Reg. Markt (Börse)	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 25,00
73	LEG Immobilien SE	MDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 33,33
73	Leoni AG	Reg. Markt (Börse)	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 16,67
73	MorphoSys AG	SDAX / TecDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 16,67
73	MTU Aero Engines AG	DAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 16,67
73	Nemetschek SE	MDAX / TecDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 33,33
73	New Work SE	SDAX / TecDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	gleich
73	Nordex SE	SDAX / TecDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 16,67
73	NORMA Group SE	SDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 16,67
73	Pfeiffer Vacuum Technology AG	SDAX / TecDAX	6	2	33,33%	4	2	50,00%	2	0	0,00%	33,33%	(+) 33,33
73	ProSiebenSat.1 Media SE	MDAX	9	3	33,33%	9	3	33,33%	0	0	0,00%	33,33%	(+) 8,33
73	Puma SE	MDAX	6	2	33,33%	4	2	50,00%	2	0	0,00%	33,33%	(+) 33,33
73	RTL Group S.A.	MDAX	9	3	33,33%	9	3	33,33%	0	0	0,00%	33,33%	(+) 33,33
73	Siltronic AG	MDAX / TecDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	NEU
73	SMA Solar Technology AG	SDAX / TecDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 25,00
73	Symrise AG	DAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 8,33
73	TAG Immobilien AG	MDAX	6	2	33,33%	4	1	25,00%	2	1	50,00%	33,33%	(+) 33,33
73	Uniper SE	SDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	NEU
73	VERBIO Vereinigte BioEnergie AG	MDAX / TecDAX	3	1	33,33%	3	1	33,33%	0	0	0,00%	33,33%	NEU
73	Villeroy & Boch AG	Reg. Markt (Börse)	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 25,00
73	Vonovia SE	DAX	12	4	33,33%	12	4	33,33%	0	0	0,00%	33,33%	(+) 8,33
73	WASGAU Produktions & Handels AG	Reg. Markt (Börse)	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 8,33
123	Porsche AG	DAX	19	6	31,58%	10	3	30,00%	9	3	33,33%	31,58%	NEU
123	TRATON SE	SDAX	19	6	31,58%	9	2	22,22%	10	4	40,00%	31,58%	NEU
125	BREMER LAGERHAUS-GESELLSCHAFT – Aktien	Reg. Markt (Börse)	16	5	31,25%	8	2	25,00%	8	3	37,50%	31,25%	NEU
125	HOCHTIEF AG	SDAX	16	5	31,25%	8	3	37,50%	8	2	25,00%	31,25%	(+) 25,00
125	KION GROUP AG	MDAX	16	5	31,25%	8	3	37,50%	8	2	25,00%	31,25%	(+) 12,50
125	Krones AG	SDAX	16	5	31,25%	8	3	37,50%	8	2	25,00%	31,25%	(+) 14,58
125	Rheinmetall AG	MDAX	16	5	31,25%	8	3	37,50%	8	2	25,00%	31,25%	(+) 18,75
125	RHÖN-KLINIKUM AG	Reg. Markt (Börse)	16	5	31,25%	8	4	50,00%	8	1	12,50%	31,25%	(+) 11,25
125	Stroer SE & Co. KGaA	MDAX	16	5	31,25%	8	3	37,50%	8	2	25,00%	31,25%	(+) 31,25
125	Talanx AG	MDAX	16	5	31,25%	8	2	25,00%	8	3	37,50%	31,25%	(+) 6,25
125	Vitesco Technologies Group AG	SDAX	16	5	31,25%	8	2	25,00%	8	3	37,50%	31,25%	NEU
134	Bayerische Motoren Werke Aktiengesellschaft	DAX	20	6	30,00%	10	3	30,00%	10	3	30,00%	30,00%	(+) 5,00
134	Continental AG	DAX	20	6	30,00%	10	3	30,00%	10	3	30,00%	30,00%	(+) 10,00
134	Daimler Truck Holding AG	DAX	20	6	30,00%	10	3	30,00%	10	3	30,00%	30,00%	NEU
134	Deutsche Bank AG	DAX	20	6	30,00%	10	3	30,00%	10	3	30,00%	30,00%	(-) 5,00
134	E.ON SE	DAX	20	6	30,00%	10	3	30,00%	10	3	30,00%	30,00%	(+) 13,33
134	Evonik Industries AG	MDAX	20	6	30,00%	10	3	30,00%	10	3	30,00%	30,00%	(+) 15,00
134	Fraport AG	MDAX	20	6	30,00%	10	3	30,00%	10	3	30,00%	30,00%	(+) 10,00
134	Mainova AG	Reg. Markt (Börse)	20	6	30,00%	10	3	30,00%	10	3	30,00%	30,00%	(+) 5,00
134	MVV Energie AG	Reg. Markt (Börse)	20	6	30,00%	10	3	30,00%	10	3	30,00%	30,00%	(+) 10,00
134	Siemens Energy AG	DAX	20	6	30,00%	10	4	40,00%	10	2	20,00%	30,00%	NEU
144	PATRIZIA SE	SDAX	7	2	28,57%	7	2	28,57%	0	0	0,00%	28,57%	(+) 28,57
144	PNE AG	SDAX	7	2	28,57%	7	2	28,57%	0	0	0,00%	28,57%	NEU
144	Salzgitter AG	SDAX	21	6	28,57%	11	3	27,27%	10	3	30,00%	28,57%	(+) 9,52
147	BayWa AG	SDAX	16	4	25,00%	8	2	25,00%	8	2	25,00%	25,00%	(+) 12,50
147	CTS Eventim AG & Co. KGaA	MDAX	4	1	25,00%	4	1	25,00%	0	0	0,00%	25,00%	(+) 25,00
147	flatexDEGIRO AG	SDAX	4	1	25,00%	4	1	25,00%	0	0	0,00%	25,00%	NEU
147	GFT Technologies SE	SDAX	4	1	25,00%	4	1	25,00%	0	0	0,00%	25,00%	NEU
147	K + S AG	MDAX	16	4	25,00%	8	2	25,00%	8	2	25,00%	25,00%	(+) 12,50
147	SFC Energy AG	SDAX	4	1	25,00%	4	1	25,00%	0	0	0,00%	25,00%	NEU
147	Sixt SE	MDAX	4	1	25,00%	4	1	25,00%	0	0	0,00%	25,00%	(+) 25,00
147	STRATEC SE	SDAX	4	1	25,00%	4	1	25,00%	0	0	0,00%	25,00%	NEU
147	Telefonica Deutschland Holding AG	MDAX / TecDAX	16	4	25,00%	8	2	25,00%	8	2	25,00%	25,00%	(-) 12,50
156	Encavis AG	MDAX	9	2	22,22%	9	2	22,22%	0	0	0,00%	22,22%	(+) 22,22
157	Linde plc	DAX	10	2	20,00%	10	2	20,00%	0	0	0,00%	20,00%	(+) 3,33
157	Siemens Healthineers AG	DAX / TecDAX	10	2	20,00%	10	2	20,00%	0	0	0,00%	20,00%	NEU
157	Stabilus S.A.	MDAX	5	1	20,00%	5	1	20,00%	0	0	0,00%	20,00%	(+) 20,00
157	TeamViewer AG	MDAX / TecDAX	5	1	20,00%	5	1	20,00%	0	0	0,00%	20,00%	NEU
161	T&I AG	SDAX	6	1	16,67%	6	1	16,67%	0	0	0,00%	16,67%	gleich
161	adesso SE	SDAX	6	1	16,67%	6	1	16,67%	0	0	0,00%	16,67%	NEU
161	CropEnergies AG	SDAX	6	1	16,67%	6	1	16,67%	0	0	0,00%	16,67%	NEU
161	DIC Asset AG	SDAX	6	1	16,67%	6	1	16,67%	0	0	0,00%	16,67%	(+) 16,67
161	Eckert & Ziegler Strahlen- und Medizintechnik	SDAX / TecDAX	6	1	16,67%	6	1	16,67%	0	0	0,00%	16,67%	NEU
161	GRENKE AG	SDAX	6	1	16,67%	6	1	16,67%	0	0	0,00%	16,67%	(+) 16,67
161	JOST Werke AG	SDAX	6	1	16,67%	6	1	16,67%	0	0	0,00%	16,67%	NEU
161	Klockner & Co SE	SDAX	6	1	16,67%	6	1	16,67%	0	0	0,00%	16,67%	gleich
161	Scout24 AG	MDAX	6	1	16,67%	6	1	16,67%	0	0	0,00%	16,67%	NEU
161	secunet Security Networks AG	SDAX	6	1	16,67%	4	0	0,00%	2	1	50,00%	16,67%	NEU
161	United Internet AG	MDAX / TecDAX	6	1	16,67%	6	1	16,67%	0	0	0,00%	16,67%	(+) 16,67
172	Porsche SE	DAX	10	1	10,00%	10	1	10,00%	0	0	0,00%	10,00%	NEU
173	ATOSS Software AG	SDAX	3	0	0,00%	3	0	0,00%	0	0	0,00%	0,00%	NEU
173	Dermapharm Holding SE	SDAX	3	0	0,00%	3	0	0,00%	0	0	0,00%	0,00%	NEU
173	Elmos Semiconductor SE	SDAX	6	0	0,00%	4	0	0,00%	2	0	0,00%	0,00%	NEU
173	Energiekontor AG	SDAX	3	0	0,00%	3	0	0,00%	0	0	0,00%	0,00%	NEU
173	Grand City Properties S.A.	SDAX	3	0	0,00%	3	0	0,00%	0	0	0,00%	0,00%	NEU
173	Hypoport SE	SDAX	3	0	0,00%	3	0	0,00%	0	0	0,00%	0,00%	NEU
173	PVA TePla AG	SDAX	3	0	0,00%	3	0	0,00%	0	0	0,00%	0,00%	NEU
173	Rational AG	MDAX	7	0	0,00%	7	0	0,00%	0	0	0,00%	0,00%	gleich
173	VARTA AG	SDAX / TecDAX	5	0	0,00%	5	0	0,00%	0	0	0,00%	0,00%	NEU
173	Wacker Neuson SE	SDAX	6	0	0,00%	4	0	0,00%	2	0	0,00%	0,00%	gleich
173	Zeal Network SE	SDAX	5	0	0,00%	5	0	0,00%	0	0	0,00%	0,00%	NEU
Ergebnis (alle 183 Unternehmen):			2066	723	35,00%	1245	421	33,82%	821	302	36,78%	35,00%	(+) 13,10

> 11 (6 %) der 160 im DAX, MDAX und SDAX sowie der 23 im Regulierten Markt notierten und voll mitbestimmten Unternehmen haben **keine** Frau im Aufsichtsrat.
 > 40 (21,9 %) der im 160 DAX, MDAX und SDAX sowie der 23 im Regulierten Markt notierten und voll mitbestimmten Unternehmen erreichen derzeit **nicht** den Anteil von 30 Prozent Frauen im Aufsichtsrat.

Anmerkungen:

- > FidAR bemüht sich bei der Erhebung der Informationen um größtmögliche Sorgfalt. Dennoch haftet FidAR nicht für deren Richtigkeit, Aktualität und Vollständigkeit.
- > Alle Daten beziehen sich auf den Stand 01.02.2023. Aktualisiert wurden die Zahlen zu Aufsichtsrat und Vorstand.
- > Bereits berücksichtigt sind die Veränderungen für die Auswahlindizes der Deutschen Börse vom 05.12.2022 mit Wirkung zum 19.12.2022 sowie diverse außerplanmäßige Änderungen in den Indizes.