

WOMEN-ON-BOARD-INDEX 185 II

Frauenanteil im Aufsichtsrat und Vorstand der 160 im DAX, MDAX und SDAX sowie der 20 paritätisch mitbestimmten, im Regulierten Markt notierten Unternehmen (Stand 1. Mai 2024)

Position 01.05.2024	Unternehmen	Notierung	Gesamt zahl AR Mitgl.	Zahl Frauen AR	Anteil Frauen AR	Zahl Vorst. Mitgl.	Zahl Frauen Vorst.	Anteil Frauen Vorst.	WoB-Index 185 II AR + V	Vergleich z. Stand 14.01.15
1	ÜSTRA Hannoversche Verkehrsbetriebe	Reg. Markt	20	7	35,00%	3	3	100,00%	67,50%	(+) 55,00
2	Beiersdorf AG	DAX	12	7	58,33%	7	3	42,86%	50,60%	(+) 38,10
3	HORNBACK HOLDING AG & Co. KGaA	SDAX	6	4	66,67%	3	1	33,33%	50,00%	(+) 33,33
3	SCHOTT PHARMA AG & Co.KGAA	SDAX	6	3	50,00%	2	1	50,00%	50,00%	-
5	Zalando SE	DAX	9	5	55,56%	5	2	40,00%	47,78%	(+) 36,67
6	Siltronic AG	MDAX / TecDAX	12	5	41,67%	2	1	50,00%	45,83%	-
7	Fresenius Medical Care AG	MDAX	12	6	50,00%	5	2	40,00%	45,00%	-
7	Siemens Healthineers AG	DAX / TecDAX	20	8	40,00%	4	2	50,00%	45,00%	-
7	Villeroy & Boch AG	Reg. Markt	12	6	50,00%	5	2	40,00%	45,00%	(+) 40,83
10	EVOTEC SE	MDAX / TecDAX	6	4	66,67%	5	1	20,00%	43,33%	(+) 35,00
11	Allianz SE	DAX	12	5	41,67%	9	4	44,44%	43,06%	(+) 21,84
12	Hamborer REIT AG	SDAX	9	3	33,33%	2	1	50,00%	41,67%	(+) 25,00
12	Hamburger Hafen und Logistik AG (HHL)	Reg. Markt	12	4	33,33%	4	2	50,00%	41,67%	(+) 33,33
12	Heidelberger Druckmaschinen AG	SDAX	12	4	33,33%	2	1	50,00%	41,67%	(+) 33,33
12	JENOPTIK AG	MDAX / TecDAX	12	6	50,00%	3	1	33,33%	41,67%	(+) 29,17
12	MorphoSys AG	MDAX / TecDAX	6	2	33,33%	2	1	50,00%	41,67%	(+) 20,83
12	Nemetschek SE	MDAX / TecDAX	6	2	33,33%	2	1	50,00%	41,67%	(+) 41,67
12	NORMA Group SE	SDAX	6	3	50,00%	3	1	33,33%	41,67%	(+) 33,33
12	Puma SE	MDAX	6	2	33,33%	4	2	50,00%	41,67%	(+) 41,67
12	SMA Solar Technology AG	MDAX / TecDAX	12	4	33,33%	2	1	50,00%	41,67%	(+) 37,50
12	TAG Immobilien AG	MDAX	6	2	33,33%	2	1	50,00%	41,67%	(+) 25,00
12	TAKKT AG	SDAX	6	2	33,33%	2	1	50,00%	41,67%	(+) 33,33
23	Deutsche Telekom AG	DAX / TecDAX	20	9	45,00%	8	3	37,50%	41,25%	(+) 15,42
24	K + S AG	MDAX	16	5	31,25%	4	2	50,00%	40,63%	(+) 34,38
25	Hannover Rück SE	DAX	9	5	55,56%	8	2	25,00%	40,28%	(+) 23,61
26	Merck KGaA	DAX	15	6	40,00%	5	2	40,00%	40,00%	(+) 12,92
27	Commerzbank AG	DAX	20	10	50,00%	7	2	28,57%	39,29%	(+) 21,79
28	Siemens Energy AG	DAX	20	9	45,00%	6	2	33,33%	39,17%	-
29	Fraport AG	MDAX	20	7	35,00%	5	2	40,00%	37,50%	(+) 15,00
29	Grammer AG	Reg. Markt	12	5	41,67%	3	1	33,33%	37,50%	(+) 29,17
29	PVA TePla AG	SDAX	4	1	25,00%	2	1	50,00%	37,50%	-
29	Sartorius AG	DAX / TecDAX	12	5	41,67%	3	1	33,33%	37,50%	(+) 25,00
29	Scout24 SE	MDAX	6	3	50,00%	4	1	25,00%	37,50%	-
29	Sto SE & Co. KGaA	SDAX	12	6	50,00%	4	1	25,00%	37,50%	-
35	SÜSS MicroTec SE	SDAX / TecDAX	5	2	40,00%	3	1	33,33%	36,67%	-
36	Covestro AG	DAX	11	5	45,45%	4	1	25,00%	35,23%	-
37	FUCHS SE	MDAX	6	3	50,00%	5	1	20,00%	35,00%	(+) 26,67
37	Indus Holding AG	SDAX	12	6	50,00%	5	1	20,00%	35,00%	(+) 18,33
37	Vonovia SE	DAX	10	5	50,00%	5	1	20,00%	35,00%	(+) 22,50
40	SAP SE	DAX / TecDAX	18	8	44,44%	8	2	25,00%	34,72%	(+) 23,61
41	RWE AG	DAX	20	7	35,00%	3	1	33,33%	34,17%	(+) 26,67
42	TeamViewer AG	MDAX / TecDAX	7	3	42,86%	4	1	25,00%	33,93%	-
43	Mercedes-Benz Group AG	DAX	20	6	30,00%	8	3	37,50%	33,75%	(+) 15,00
44	HENSOLDT AG	MDAX	12	5	41,67%	4	1	25,00%	33,33%	-
44	LANXESS AG	MDAX	12	5	41,67%	4	1	25,00%	33,33%	(+) 25,00
44	MTU Aero Engines AG	DAX	12	5	41,67%	4	1	25,00%	33,33%	(+) 25,00
47	CEWE Stiftung & Co. KGaA	SDAX	12	6	50,00%	6	1	16,67%	33,33%	(+) 16,67
47	Deutsche Wohnen SE	SDAX	6	2	33,33%	3	1	33,33%	33,33%	(+) 33,33
47	IONOS Group SE	SDAX	6	2	33,33%	3	1	33,33%	33,33%	-
47	LEG Immobilien SE	MDAX	6	2	33,33%	3	1	33,33%	33,33%	(+) 33,33
47	Salzgitter AG	SDAX	21	7	33,33%	3	1	33,33%	33,33%	(+) 23,81
52	BREMER LAGERHAUS-GESELLSCHAFT -A	Reg. Markt	16	4	25,00%	5	2	40,00%	32,50%	-
52	Deutsche Post AG	DAX	20	8	40,00%	8	2	25,00%	32,50%	(+) 6,67
52	Münchener Rückversicherungsgesellsch	DAX	20	9	45,00%	10	2	20,00%	32,50%	(+) 1,39
52	Siemens AG	DAX	20	9	45,00%	5	1	20,00%	32,50%	(+) 3,21
52	TUI AG	Reg. Markt	20	9	45,00%	5	1	20,00%	32,50%	(+) 17,50
57	Rheinmetall AG	DAX	16	5	31,25%	3	1	33,33%	32,29%	(+) 26,04
58	Deutsche Pfandbriefbank AG (pbb)	SDAX	9	4	44,44%	5	1	20,00%	32,22%	-
59	BAYER AG	DAX	20	10	50,00%	7	1	14,29%	32,14%	(+) 22,14
60	Henkel AG & Co. KGaA	DAX	16	7	43,75%	5	1	20,00%	31,88%	(+) 1,67
60	Infineon Technologies AG	DAX / TecDAX	16	7	43,75%	5	1	20,00%	31,88%	(+) 13,13
62	Bechtle AG	MDAX / TecDAX	16	6	37,50%	4	1	25,00%	31,25%	(+) 18,75
62	Fielmann Group AG	SDAX	16	6	37,50%	4	1	25,00%	31,25%	(+) 18,75
62	HOCHTIEF AG	MDAX	16	6	37,50%	4	1	25,00%	31,25%	(+) 28,13
65	Airbus Group SE	DAX	12	5	41,67%	15	3	20,00%	30,83%	(+) 26,67
65	CompuGroup Medical SE & Co. KGaA	SDAX / TecDAX	12	5	41,67%	5	1	20,00%	30,83%	(+) 22,50
65	DWS Group GmbH & Co. KGaA	SDAX	12	5	41,67%	5	1	20,00%	30,83%	-
65	Jungheinrich AG	MDAX	12	5	41,67%	5	1	20,00%	30,83%	(+) 22,50
65	Knorr-Bremse AG	MDAX	12	5	41,67%	5	1	20,00%	30,83%	-
70	Heidelberg Materials AG	DAX	12	6	50,00%	9	1	11,11%	30,56%	(+) 22,22
71	Deutsche Börse AG	DAX	16	7	43,75%	6	1	16,67%	30,21%	-
71	HELLA GmbH & Co. KGaA	MDAX	16	7	43,75%	6	1	16,67%	30,21%	(+) 11,46
71	Vitesco Technologies Group AG	SDAX	16	7	43,75%	6	1	16,67%	30,21%	-
74	Shop Apotheke Europe N.V.	MDAX	5	2	40,00%	5	1	20,00%	30,00%	-
74	thyssenkrupp AG	MDAX	20	8	40,00%	5	1	20,00%	30,00%	(+) 17,50
76	Mainova AG	Reg. Markt	20	7	35,00%	4	1	25,00%	30,00%	(+) 17,50
77	Continental AG	DAX	20	6	30,00%	7	2	28,57%	29,29%	(+) 13,73
78	Douglas AG	Reg. Markt	12	7	58,33%	3	0	0,00%	29,17%	-
78	freenet AG	MDAX / TecDAX	12	5	41,67%	6	1	16,67%	29,17%	(+) 12,50
80	Aurubis AG	MDAX	12	4	33,33%	4	1	25,00%	29,17%	(+) 20,83
80	Brenntag SE	DAX	6	2	33,33%	4	1	25,00%	29,17%	(+) 20,83
80	DEUTZ AG	SDAX	12	4	33,33%	4	1	25,00%	29,17%	(+) 4,17
80	Nagarro SE	SDAX / TecDAX	4	1	25,00%	3	1	33,33%	29,17%	-
80	RENK Group AG	SDAX	12	3	25,00%	3	1	33,33%	29,17%	-
80	Symrise AG	DAX	12	4	33,33%	4	1	25,00%	29,17%	(+) 16,67
80	Uniper SE	Reg. Markt	12	4	33,33%	4	1	25,00%	29,17%	-
87	adidas AG	DAX	16	6	37,50%	5	1	20,00%	28,75%	(+) 12,08
87	E.ON SE	DAX	16	6	37,50%	5	1	20,00%	28,75%	(+) 20,42

87	Hapag-Lloyd AG	Reg. Markt	16	6	37,50%	5	1	20,00%	28,75%	-
87	Krones AG	MDAX	16	6	37,50%	5	1	20,00%	28,75%	(+) 20,42
91	flatexDEGIRO AG	SDAX	5	2	40,00%	6	1	16,67%	28,33%	-
92	BayWa AG	SDAX	16	5	31,25%	4	1	25,00%	28,13%	(+) 21,88
92	Wacker Chemie AG	MDAX	16	5	31,25%	4	1	25,00%	28,13%	(+) 21,88
94	Daimler Truck Holding AG	DAX	20	6	30,00%	8	2	25,00%	27,50%	-
94	ENBW Energie Baden-Württemberg AG	Reg. Markt	20	7	35,00%	5	1	20,00%	27,50%	(+) 17,50
94	Evonik Industries AG	MDAX	20	6	30,00%	4	1	25,00%	27,50%	(+) 10,00
94	MVV Energie AG	Reg. Markt	20	6	30,00%	4	1	25,00%	27,50%	(+) 17,50
98	KWS SAAT SE & Co. KGaA	SDAX	7	2	28,57%	4	1	25,00%	26,79%	(+) 5,95
99	Fresenius SE & Co. KGaA	DAX	12	4	33,33%	5	1	20,00%	26,67%	(+) 26,67
100	CECONOMY AG	SDAX	19	10	52,63%	2	0	0,00%	26,32%	(+) 13,82
101	QIAGEN N.V.	DAX / TecDAX	10	4	40,00%	8	1	12,50%	26,25%	(+) 11,96
102	Deutsche Lufthansa AG	MDAX	20	7	35,00%	6	1	16,67%	25,83%	(-) 9,17
102	TRATON SE	SDAX	20	7	35,00%	6	1	16,67%	25,83%	-
104	Volkswagen AG	DAX	20	8	40,00%	9	1	11,11%	25,56%	(+) 15,56
105	BASF SE	DAX	12	4	33,33%	6	1	16,67%	25,00%	(+) 6,94
105	Befesa S.A.	MDAX	6	3	50,00%	2	0	0,00%	25,00%	-
105	Deutscheeteiligungs AG	SDAX	6	1	16,67%	3	1	33,33%	25,00%	(+) 8,33
105	Drägerwerk AG & Co. KGaA	SDAX / TecDAX	12	6	50,00%	5	0	0,00%	25,00%	(+) 20,83
105	Eckert & Ziegler Strahlen- und Medizintechnik AG	SDAX / TecDAX	6	1	16,67%	3	1	33,33%	25,00%	-
105	HelloFresh SE	MDAX	4	2	50,00%	4	0	0,00%	25,00%	-
105	Maternus-Kliniken AG	Reg. Markt	12	6	50,00%	1	0	0,00%	25,00%	(+) 16,67
105	MediClin AG	Reg. Markt	16	8	50,00%	3	0	0,00%	25,00%	(+) 12,50
105	METRO AG	SDAX	20	6	30,00%	5	1	20,00%	25,00%	-
105	MLP SE	SDAX	6	3	50,00%	3	0	0,00%	25,00%	-
105	WASGAU Produktions & Handels AG	Reg. Markt	12	6	50,00%	2	0	0,00%	25,00%	(+) 12,50
116	KION GROUP AG	MDAX	16	5	31,25%	6	1	16,67%	23,96%	(+) 14,58
117	Schaeffler AG	SDAX	20	7	35,00%	8	1	12,50%	23,75%	-
118	Deutsche Bank AG	DAX	20	7	35,00%	9	1	11,11%	23,06%	(+) 5,56
119	Talanx AG	MDAX	16	5	31,25%	7	1	14,29%	22,77%	(+) 10,27
120	ProSiebenSat.1 Media SE	SDAX	9	4	44,44%	3	0	0,00%	22,22%	-
121	Bayerische Motoren Werke Aktiengesellschaft	DAX	20	6	30,00%	7	1	14,29%	22,14%	(+) 3,39
122	Wüstenrot & Württembergische AG	SDAX	16	7	43,75%	4	0	0,00%	21,88%	(+) 18,75
123	Porsche AG	DAX	20	6	30,00%	8	1	12,50%	21,25%	-
124	Amadeus Fire AG	SDAX	12	5	41,67%	2	0	0,00%	20,83%	(+) 4,17
124	DMG MORI AG	Reg. Markt	12	5	41,67%	2	0	0,00%	20,83%	(+) 16,67
124	GEA Group AG	MDAX	12	5	41,67%	3	0	0,00%	20,83%	(+) 8,33
124	Gerresheimer AG	MDAX	12	5	41,67%	3	0	0,00%	20,83%	(+) 4,17
124	Hugo Boss AG	MDAX	12	5	41,67%	3	0	0,00%	20,83%	(+) 16,67
124	Koenig & Bauer AG	Reg. Markt	12	5	41,67%	5	0	0,00%	20,83%	(+) 16,67
124	SYNLAB AG	SDAX	12	5	41,67%	2	0	0,00%	20,83%	-
131	GRENKE AG	SDAX	6	1	16,67%	4	1	25,00%	20,83%	(+) 10,83
132	Kontron AG	SDAX	5	2	40,00%	4	0	0,00%	20,00%	-
132	SAF-HOLLAND SE	SDAX	5	2	40,00%	2	0	0,00%	20,00%	(+) 5,71
134	adesso SE	SDAX	6	1	16,67%	5	1	20,00%	18,33%	-
135	Südzucker AG	SDAX	20	7	35,00%	5	0	0,00%	17,50%	(+) 7,50
136	Adtran Networks SE	SDAX	3	1	33,33%	3	0	0,00%	16,67%	-
136	AIXTRON SE	MDAX / TecDAX	6	2	33,33%	2	0	0,00%	16,67%	(+) 8,33
136	AUTO1 Group SE	SDAX	6	2	33,33%	2	0	0,00%	16,67%	-
136	Bilfinger SE	MDAX	12	4	33,33%	2	0	0,00%	16,67%	(+) 12,50
136	CANCOM SE	SDAX / TecDAX	6	2	33,33%	3	0	0,00%	16,67%	(+) 6,67
136	Carl Zeiss Meditec AG	MDAX / TecDAX	12	4	33,33%	2	0	0,00%	16,67%	gleich
136	Delivery Hero SE	MDAX	6	2	33,33%	3	0	0,00%	16,67%	-
136	Dürr AG	SDAX	12	4	33,33%	2	0	0,00%	16,67%	(+) 12,50
136	ElringKlinger AG	Reg. Markt	12	4	33,33%	3	0	0,00%	16,67%	(+) 4,17
136	GFT Technologies SE	SDAX	7	3	42,86%	3	1	33,33%	16,67%	-
136	Grand City Properties S.A.	SDAX	3	1	33,33%	2	0	0,00%	16,67%	-
136	JOST Werke SE	SDAX	6	2	33,33%	3	0	0,00%	16,67%	-
136	Knaus Tabbert AG	Reg. Markt	12	4	33,33%	3	0	0,00%	16,67%	-
136	KSB SE & Co. KGaA	SDAX	12	4	33,33%	4	0	0,00%	16,67%	(+) 12,50
136	Nordex SE	MDAX / TecDAX	6	2	33,33%	3	0	0,00%	16,67%	(+) 8,33
136	Pfeiffer Vacuum Technology AG	SDAX / TecDAX	6	2	33,33%	2	0	0,00%	16,67%	(+) 16,67
136	Stabilus S.A.	MDAX	6	2	33,33%	2	0	0,00%	16,67%	(+) 16,67
136	United Internet AG	MDAX / TecDAX	6	2	33,33%	3	0	0,00%	16,67%	(+) 16,67
136	VERBIO Vereinigte BioEnergie AG	SDAX	3	1	33,33%	6	0	0,00%	16,67%	-
155	RHÖN-KLINIKUM AG	Reg. Markt	16	5	31,25%	3	0	0,00%	15,63%	(+) 5,63
155	Ströer SE & Co. KGaA	MDAX	16	5	31,25%	3	0	0,00%	15,63%	(+) 15,63
157	Aroundtown S.A.	MDAX	7	2	28,57%	3	0	0,00%	14,29%	-
157	PATRIZIA SE	SDAX	7	2	28,57%	3	0	0,00%	14,29%	(+) 14,29
157	PNE AG	SDAX / TecDAX	7	2	28,57%	2	0	0,00%	14,29%	-
160	Adtran Holdings Inc.	SDAX	8	2	25,00%	4	0	0,00%	12,50%	-
160	CTS Eventim AG & Co. KGaA	MDAX	4	1	25,00%	3	0	0,00%	12,50%	(+) 12,50
160	Mutares SE & Co. KGaA	SDAX	4	1	25,00%	2	0	0,00%	12,50%	-
160	SFC Energy AG	SDAX	4	1	25,00%	3	0	0,00%	12,50%	-
160	SGL CARBON SE	SDAX	8	2	25,00%	2	0	0,00%	12,50%	gleich
160	Sixt SE	MDAX	4	1	25,00%	5	0	0,00%	12,50%	(+) 12,50
160	STRATEC SE	SDAX	4	1	25,00%	4	0	0,00%	12,50%	-
167	Borussia Dortmund GmbH & Co. KGaA	SDAX	9	2	22,22%	4	0	0,00%	11,11%	(+) 11,11
167	Encavis AG	MDAX	9	2	22,22%	2	0	0,00%	11,11%	(+) 11,11
169	Porsche SE	DAX	10	2	20,00%	4	0	0,00%	10,00%	-
169	RTL Group S.A.	MDAX	10	2	20,00%	3	0	0,00%	10,00%	(-) 6,67
171	1&1 AG	SDAX / TecDAX	6	1	16,67%	3	0	0,00%	8,33%	gleich
171	Klückner & Co SE	SDAX	6	1	16,67%	3	0	0,00%	8,33%	gleich
171	thyssenkrupp nucera AG & Co. KGaA	SDAX	12	2	16,67%	3	0	0,00%	8,33%	-
171	Vossloh AG	SDAX	6	1	16,67%	3	0	0,00%	8,33%	gleich
175	ATOSS Software AG	SDAX / TecDAX	4	0	0,00%	3	0	0,00%	0,00%	-
175	Dermapharm Holding SE	SDAX	3	0	0,00%	3	0	0,00%	0,00%	-
175	Elmos Semiconductor SE	SDAX	6	0	0,00%	3	0	0,00%	0,00%	-
175	Energiekontor AG	SDAX / TecDAX	3	0	0,00%	3	0	0,00%	0,00%	-
175	Hypoport SE	SDAX	3	0	0,00%	2	0	0,00%	0,00%	-
175	Wacker Neuson SE	SDAX	6	0	0,00%	4	0	0,00%	0,00%	gleich
Ergebnis (alle 180 Unternehmen):			2070	773	37,34%	757	146	19,29%	28,31%	(+) 14,95