

WOMEN-ON-BOARD-INDEX 185 I

Frauenanteil im Aufsichtsrat der 160 im DAX, MDAX und SDAX sowie der
22 paritätisch mitbestimmten, im Regulierten Markt notierten Unternehmen (Stand 1. Januar 2026)

Position 01.01.2026	Unternehmen	Notierung	Gesamt zahl AR- Mitgl.	Zahl Frauen n AR	Anteil Frauen AR	Ges.zahl Anteilsei- gnisseite	Zahl Frauen AE- Seite	Anteil Frauen AE-Seite	Ges.zahl Arbeitneh- merseite	Zahl Frauen AN- Seite	Anteil Frauen AN-Seite	WoB-Index 185 I (AR)	Vergleich z. Stand 14.01.15
1	HORNBACH HOLDING AG & Co. KGaA	SDAX	6	4	66,67%	6	4	66,67%	0	0	0,00%	66,67%	(+) 50,00
2	Beiersdorf AG	DAX	12	7	58,33%	6	3	50,00%	6	4	66,67%	58,33%	(+) 33,33
2	Douglas AG	SDAX	12	7	58,33%	6	2	33,33%	6	5	83,33%	58,33%	-
2	Gerresheimer AG	SDAX	12	7	58,33%	6	5	83,33%	6	2	33,33%	58,33%	(+) 25,00
2	Hugo Boss AG	MDAX	12	7	58,33%	6	2	33,33%	6	5	83,33%	58,33%	(+) 50,00
6	Deutsche Pfandbriefbank AG (pbb)	SDAX	9	5	55,56%	6	3	50,00%	3	2	66,67%	55,56%	-
6	HAMBORNER REIT AG	SDAX	9	5	55,56%	6	2	33,33%	3	3	100,00%	55,56%	(+) 22,22
6	Zalando SE	DAX	9	5	55,56%	6	3	50,00%	3	2	66,67%	55,56%	(+) 33,33
9	BAYER AG	DAX	20	11	55,00%	10	5	50,00%	10	6	60,00%	55,00%	(+) 35,00
10	AUTO1 Group SE	MDAX	6	3	50,00%	6	3	50,00%	0	0	0,00%	50,00%	-
10	Befesa S.A.	SDAX	6	3	50,00%	6	3	50,00%	0	0	0,00%	50,00%	-
10	CEWE Stiftung & Co. KGaA	SDAX	12	6	50,00%	6	4	66,67%	6	2	33,33%	50,00%	(+) 16,67
10	Delivery Hero SE	MDAX	8	4	50,00%	4	2	50,00%	4	2	50,00%	50,00%	-
10	EVOTEC SE	SDAX / TecDAX	6	3	50,00%	6	0	0,00%	0	0	0,00%	50,00%	(+) 33,33
10	Fresenius Medical Care AG	DAX	12	6	50,00%	6	2	33,33%	6	4	66,67%	50,00%	(+) 50,00
10	FUCHS SE	MDAX	6	3	50,00%	4	2	50,00%	2	1	50,00%	50,00%	(+) 33,33
10	Indus Holding AG	SDAX	12	6	50,00%	6	3	50,00%	6	3	50,00%	50,00%	(+) 33,33
10	JENOPTIK AG	SDAX / TecDAX	12	6	50,00%	6	3	50,00%	6	3	50,00%	50,00%	(+) 25,00
10	Maternus-Kliniken AG	Reg. Markt	12	6	50,00%	6	3	50,00%	6	3	50,00%	50,00%	(+) 33,33
10	MediClin AG	Reg. Markt	16	8	50,00%	8	4	50,00%	8	4	50,00%	50,00%	(+) 25,00
10	MLP SE	SDAX	6	3	50,00%	4	1	25,00%	2	2	100,00%	50,00%	-
10	NORMA Group SE	SDAX	6	3	50,00%	6	3	50,00%	0	0	0,00%	50,00%	(+) 33,33
10	Ottobock SE & Co. KGaA	SDAX / TecDAX	10	5	50,00%	10	2	20,00%	0	3	0,00%	50,00%	-
10	PVA TePla AG	SDAX	4	2	50,00%	4	2	50,00%	0	0	0,00%	50,00%	-
10	RHÖN-KLINIKUM AG	Reg. Markt	16	8	50,00%	8	4	50,00%	8	1	12,50%	50,00%	(+) 30,00
10	SCHOTT PHARMA AG & Co. KGaA	SDAX	6	3	50,00%	4	2	50,00%	2	1	50,00%	50,00%	-
10	TAG Immobilien AG	MDAX	6	3	50,00%	4	2	50,00%	2	1	50,00%	50,00%	(+) 50,00
10	Villeroy & Boch AG	Reg. Markt	12	6	50,00%	6	2	33,33%	6	4	66,67%	50,00%	(+) 41,67
10	WASGAU Produktions & Handels AG	Reg. Markt	12	6	50,00%	6	3	50,00%	6	3	50,00%	50,00%	(+) 25,00
10	Wüstenrot & Württembergische AG	SDAX	12	6	50,00%	6	3	50,00%	6	3	50,00%	50,00%	(+) 43,75
31	Covestro AG	Reg. Markt	11	5	45,45%	5	3	60,00%	6	2	33,33%	45,45%	-
32	CECONOMY AG	Reg. Markt	20	9	45,00%	10	5	50,00%	10	4	40,00%	45,00%	(+) 20,00
32	Deutsche Telekom AG	DAX / TecDAX	20	9	45,00%	10	4	40,00%	10	5	50,00%	45,00%	(+) 10,00
32	Mercedes-Benz Group AG	DAX	20	9	45,00%	10	4	40,00%	10	5	50,00%	45,00%	(+) 20,00
32	Münchener Rückversicherungsgesellschaft AG	DAX	20	9	45,00%	10	4	40,00%	10	5	50,00%	45,00%	(+) 5,00
32	Siemens Energy AG	DAX	20	9	45,00%	10	6	60,00%	10	3	30,00%	45,00%	-
32	TUI AG	MDAX	20	9	45,00%	10	6	60,00%	10	3	30,00%	45,00%	(+) 27,50
32	Volkswagen AG	DAX	20	9	45,00%	10	3	30,00%	10	6	60,00%	45,00%	(+) 25,00
39	Hannover Rück SE	DAX	9	4	44,44%	6	2	33,33%	3	2	66,67%	44,44%	(+) 11,11
40	Deutsche Börse AG	DAX	16	7	43,75%	8	4	50,00%	8	3	37,50%	43,75%	(+) 21,53
40	Fielmann Group AG	MDAX	16	7	43,75%	8	4	50,00%	8	3	37,50%	43,75%	(+) 18,75
40	HELLA GmbH & Co. KGaA	MDAX	16	7	43,75%	8	5	62,50%	8	2	25,00%	43,75%	(+) 6,25
40	Henkel AG & Co. KGaA	DAX	16	7	43,75%	8	4	50,00%	8	3	37,50%	43,75%	gleich
40	HOCHTIEF AG	MDAX	16	7	43,75%	8	4	50,00%	8	3	37,50%	43,75%	(+) 37,50
40	Infineon Technologies AG	DAX / TecDAX	16	7	43,75%	8	3	37,50%	8	4	50,00%	43,75%	(+) 6,25
40	Merck KGaA	DAX	16	7	43,75%	8	4	50,00%	8	3	37,50%	43,75%	(+) 6,25
47	Puma SE	MDAX	7	3	42,86%	5	3	60,00%	2	0	0,00%	42,86%	(+) 42,86
48	Airbus SE	DAX	12	5	41,67%	12	5	41,67%	0	0	0,00%	41,67%	(+) 33,33
48	Allianz SE	DAX	12	5	41,67%	6	3	50,00%	6	2	33,33%	41,67%	(+) 8,33
48	Amadeus Fire AG	Reg. Markt	12	5	41,67%	6	2	33,33%	6	3	50,00%	41,67%	(+) 8,33
48	DMG MORI AG	Reg. Markt	12	5	41,67%	6	2	33,33%	6	3	50,00%	41,67%	(+) 33,33
48	Drägerwerk AG & Co. KGaA	SDAX / TecDAX	12	5	41,67%	6	2	33,33%	6	3	50,00%	41,67%	(+) 33,33
48	DWS Group GmbH & Co. KGaA	MDAX	12	5	41,67%	8	3	37,50%	4	2	50,00%	41,67%	-
48	ErlingKlinger AG	Reg. Markt	12	5	41,67%	6	3	50,00%	6	2	33,33%	41,67%	(+) 16,67
48	freenet AG	MDAX / TecDAX	12	5	41,67%	6	3	50,00%	6	2	33,33%	41,67%	(+) 8,33
48	Grammer AG	Reg. Markt	12	5	41,67%	6	3	50,00%	6	2	33,33%	41,67%	(+) 25,00
48	Heidelberg Materials AG	DAX	12	5	41,67%	6	2	33,33%	6	3	50,00%	41,67%	(+) 25,00
48	HENSOLDT AG	MDAX	12	5	41,67%	6	3	50,00%	6	2	33,33%	41,67%	-
48	Jungheinrich AG	MDAX	12	5	41,67%	6	3	50,00%	6	2	33,33%	41,67%	(+) 25,00
48	Knorr-Bremse AG	MDAX	12	5	41,67%	6	3	50,00%	6	2	33,33%	41,67%	-
48	Koenig & Bauer AG	Reg. Markt	12	5	41,67%	6	2	33,33%	6	3	50,00%	41,67%	(+) 33,33
48	LANXESS AG	MDAX	12	5	41,67%	6	2	33,33%	6	3	50,00%	41,67%	(+) 25,00
48	Sartorius AG	MDAX / TecDAX	12	5	41,67%	6	3	50,00%	6	2	33,33%	41,67%	(+) 16,67
48	Siltronic AG	SDAX / TecDAX	12	5	41,67%	6	2	33,33%	6	3	50,00%	41,67%	-
48	Sto SE & Co. KGaA	SDAX	12	5	41,67%	6	3	50,00%	6	2	33,33%	41,67%	-
66	CANCOM SE	SDAX / TecDAX	5	2	40,00%	5	2	40,00%	0	0	0,00%	40,00%	(+) 20,00
66	Commerzbank AG	DAX	20	8	40,00%	10	4	40,00%	10	4	40,00%	40,00%	(+) 5,00
66	Deutsche Lufthansa AG	MDAX	20	8	40,00%	10	4	40,00%	10	4	40,00%	40,00%	(+) 10,00
66	flatexDEGIRO AG	MDAX	5	2	40,00%	5	2	40,00%	0	0	0,00%	40,00%	-
66	Grand City Properties S.A.	SDAX	5	2	40,00%	5	2	40,00%	0	0	0,00%	40,00%	-
66	Kontron AG	SDAX	5	2	40,00%	5	2	40,00%	0	0	0,00%	40,00%	-
66	Mainova AG	Reg. Markt	20	8	40,00%	10	4	40,00%	10	4	40,00%	40,00%	(+) 15,00
66	Porsche AG	DAX	20	8	40,00%	10	3	30,00%	10	5	50,00%	40,00%	-
66	Siemens AG	DAX	20	8	40,00%	10	4	40,00%	10	4	40,00%	40,00%	(+) 10,00
66	Siemens Healthineers AG	DAX / TecDAX	20	8	40,00%	10	4	40,00%	10	4	40,00%	40,00%	-
66	SUSS MicroTec SE	SDAX / TecDAX	5	2	40,00%	5	2	40,00%	0	0	0,00%	40,00%	-
66	thyssenkrupp AG	MDAX	20	8	40,00%	10	4	40,00%	10	4	40,00%	40,00%	(+) 15,00
66	Vonovia SE	DAX	10	4	40,00%	10	4	40,00%	0	0	0,00%	40,00%	(+) 15,00
79	Continental AG	DAX	18	7	38,89%	9	4	44,44%	9	3	33,33%	38,89%	(+) 18,89
80	AUMOVIO SE	MDAX	16	6	37,50%	16	3	18,75%	0	3	0,00%	37,50%	-
80	Bechtle AG	MDAX / TecDAX	16	6	37,50%	8	2	25,00%	8	4	50,00%	37,50%	(+) 12,50
80	Brenntag SE	DAX	8	3	37,50%	8	3	37,50%	0	0	0,00%	37,50%	(+) 20,83
80	E.ON SE	DAX	16	6	37,50%	8	3	37,50%	8	3	37,50%	37,50%	(+) 20,83
80	Krones AG	MDAX	16	6	37,50%	8	3	37,50%	8	3	37,50%	37,50%	(+) 20,83
80	QIAGEN N.V.	DAX / TecDAX	8	3	37,50%	8	3	37,50%	0	0	0,00%	37,50%	(+) 8,93
86	Knaus Tabbert AG	Reg. Markt	11	4	36,36%	5	2	40,00%	6	2	33,33%	36,36%	-
86	Uniper SE	Reg. Markt	11	4	36,36%	5	2	40,00%	6	2	33,33%	36,36%	-
88	Deutsche Bank AG	DAX	20	7	35,00%	10	3	30,00%	10	4	40,00%	35,00%	gleich
88	Deutsche Post AG	DAX	20	7	35,00%	10	3	30,00%	10	4	40,00%	35,00%	gleich
88	EnBW Energie Baden-Württemberg AG	Reg. Markt	20	7	35,00%	10	3	30,00%	10	4	40,00%	35,00%	(+) 15,00
88	Evonik Industries AG	MDAX	20	7	35,00%	10	3	30,00%	10	4	40,00%	35,00%	(+) 20,00
88	Fraport AG	MDAX	20	7	35,00%	10	4	40,00%	10	3	30,00%	35,00%	(+) 15,00
88	MVV Energie AG	Reg. Markt	20	7	35,00%	10	4	40,00%	10	3	30,00%	35,00%	(+) 15,00

88	RWE AG	DAX	20	7	35,00%	10	4	40,00%	10	3	30,00%	35,00%	(+) 20,00
88	Südzucker AG	SDAX	20	7	35,00%	10	3	30,00%	10	4	40,00%	35,00%	(+) 15,00
88	TRATON SE	MDAX	20	7	35,00%	10	3	30,00%	10	4	40,00%	35,00%	-
97	Adtran Networks SE	SDAX	3	1	33,33%	3	1	33,33%	0	0	0,00%	33,33%	-
97	AIXTRON SE	MDAX / TecDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 16,67
97	Aurubis AG	MDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 16,67
97	BASF SE	DAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 8,33
97	Bilfinger SE	MDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 25,00
97	Carl Zeiss Meditec AG	MDAX / TecDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	gleich
97	Deutsche Wohnen SE	MDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 33,33
97	DEUTZ AG	SDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 16,67
97	Dürr AG	SDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 25,00
97	Eckert & Ziegler SE	SDAX / TecDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	-
97	Fresenius SE & Co. KGaA	DAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 33,33
97	Friedrich Vorwerk Group SE	SDAX	3	1	33,33%	3	1	33,33%	0	0	0,00%	33,33%	-
97	GEA Group AG	DAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 8,33
97	Hamburger Hafen und Logistik AG (HHLA)	Reg. Markt	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 16,67
97	Hapag-Lloyd AG	Reg. Markt	15	5	33,33%	7	1	14,29%	8	5	62,50%	33,33%	-
97	Heidelberger Druckmaschinen AG	SDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 16,67
97	IONOS Group SE	MDAX / TecDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	-
97	JOST Werke SE	SDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	-
97	KSB SE & Co. KGaA	SDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 25,00
97	KWS SAAT SE & Co. KGaA	SDAX	6	2	33,33%	4	1	25,00%	2	1	50,00%	33,33%	(+) 16,67
97	LEG Immobilien SE	MDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 33,33
97	MTU Aero Engines AG	DAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 16,67
97	Nemetschek SE	MDAX / TecDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 33,33
97	Nordex SE	MDAX / TecDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 16,67
97	PATRIZIA SE	SDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 33,33
97	PNE AG	SDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	-
97	ProSiebenSat.1 Media SE	SDAX	9	3	33,33%	9	3	33,33%	0	0	0,00%	33,33%	(+) 8,33
97	RENK Group AG	MDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	-
97	SAF-HOLLAND SE	SDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 4,76
97	Salzgitter AG	SDAX	21	7	33,33%	11	4	36,36%	10	3	30,00%	33,33%	(+) 14,29
97	Scout24 SE	DAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	-
97	SMA Solar Technology AG	SDAX / TecDAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 25,00
97	Stabilus SE	SDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 33,33
97	Symrise AG	DAX	12	4	33,33%	6	2	33,33%	6	2	33,33%	33,33%	(+) 8,33
97	United Internet AG	MDAX / TecDAX	6	2	33,33%	6	2	33,33%	0	0	0,00%	33,33%	(+) 33,33
97	Verbio SE	SDAX	3	1	33,33%	3	1	33,33%	0	0	0,00%	33,33%	-
133	K + S AG	MDAX	16	5	31,25%	8	3	37,50%	8	2	25,00%	31,25%	(+) 18,75
133	Rheinmetall AG	DAX	16	5	31,25%	8	3	37,50%	8	2	25,00%	31,25%	(+) 18,75
133	Wacker Chemie AG	MDAX	16	5	31,25%	8	3	37,50%	8	2	25,00%	31,25%	(+) 18,75
136	Bayerische Motoren Werke Aktiengesellschaft	DAX	20	6	30,00%	10	3	30,00%	10	3	30,00%	30,00%	(+) 5,00
136	Daimler Truck Holding AG	DAX	20	6	30,00%	10	3	30,00%	10	3	30,00%	30,00%	-
136	Schaeffler AG	SDAX	20	6	30,00%	10	3	30,00%	10	3	30,00%	30,00%	-
136	ÜSTRA Hannoversche Verkehrsbetriebe Aktie	Reg. Markt	20	6	30,00%	10	3	30,00%	10	3	30,00%	30,00%	(+) 5,00
140	Aroundtown S.A.	MDAX	7	2	28,57%	7	2	28,57%	0	0	0,00%	28,57%	-
140	TeamViewer SE	MDAX / TecDAX	7	2	28,57%	7	2	28,57%	0	0	0,00%	28,57%	-
142	SAP SE	DAX / TecDAX	18	5	27,78%	9	3	33,33%	9	2	22,22%	27,78%	(+) 5,56
143	adidas AG	DAX	16	4	25,00%	8	2	25,00%	8	2	25,00%	25,00%	(-) 8,33
143	Alzchem Group AG	SDAX	4	1	25,00%	4	1	25,00%	0	0	0,00%	25,00%	-
143	BREMER LAGERHAUS-GESELLSCHAFT –Aktie	Reg. Markt	16	4	25,00%	8	2	25,00%	8	2	25,00%	25,00%	-
143	CTS Eventim AG & Co. KGaA	MDAX	4	1	25,00%	4	1	25,00%	0	0	0,00%	25,00%	(+) 25,00
143	GFT Technologies SE	SDAX	8	2	25,00%	8	2	25,00%	0	0	0,00%	25,00%	-
143	KION GROUP AG	MDAX	16	4	25,00%	8	2	25,00%	8	2	25,00%	25,00%	(+) 6,25
143	Mutares SE & Co. KGaA	SDAX	4	1	25,00%	4	1	25,00%	0	0	0,00%	25,00%	-
143	SFC Energy AG	SDAX	4	1	25,00%	4	1	25,00%	0	0	0,00%	25,00%	-
143	SGL CARBON SE	Reg. Markt	8	2	25,00%	4	1	25,00%	4	1	25,00%	25,00%	gleich
143	Sixt SE	SDAX	4	1	25,00%	4	1	25,00%	0	0	0,00%	25,00%	(+) 25,00
143	Springer Nature AG & Co. KgAA	SDAX	8	2	25,00%	8	2	25,00%	0	0	0,00%	25,00%	-
143	Ströer SE & Co. KGaA	MDAX	16	4	25,00%	8	2	25,00%	8	2	25,00%	25,00%	(+) 25,00
143	Talanx AG	MDAX	16	4	25,00%	8	2	25,00%	8	2	25,00%	25,00%	gleich
156	Borussia Dortmund GmbH & Co. KGaA	SDAX	9	2	22,22%	9	2	22,22%	0	0	0,00%	22,22%	(+) 22,22
156	Deutsche EuroShop AG	SDAX	9	2	22,22%	9	2	22,22%	0	0	0,00%	22,22%	(-) 11,11
158	Medios AG	SDAX	5	1	20,00%	5	1	20,00%	0	0	0,00%	20,00%	-
158	Porsche SE	MDAX	10	2	20,00%	10	2	20,00%	0	0	0,00%	20,00%	-
158	Redcare Pharmacy N.V.	MDAX	5	1	20,00%	5	1	20,00%	0	0	0,00%	20,00%	-
158	RTL Group S.A.	MDAX	10	2	20,00%	10	2	20,00%	0	0	0,00%	20,00%	(+) 20,00
162	1&1 AG	SDAX / TecDAX	6	1	16,67%	6	1	16,67%	0	0	0,00%	16,67%	gleich
162	adesso SE	SDAX	6	1	16,67%	6	1	16,67%	0	0	0,00%	16,67%	-
162	Deutsche Beteiligungs AG	SDAX	6	1	16,67%	6	1	16,67%	0	0	0,00%	16,67%	(+) 16,67
162	GRENKE AG	SDAX	6	1	16,67%	6	1	16,67%	0	0	0,00%	16,67%	(+) 16,67
162	HelloFresh SE	SDAX	6	1	16,67%	6	1	16,67%	0	0	0,00%	16,67%	-
162	Knöckner & Co SE	SDAX	6	1	16,67%	6	1	16,67%	0	0	0,00%	16,67%	gleich
162	secunet Security Networks AG	SDAX	6	1	16,67%	4	0	0,00%	2	1	50,00%	16,67%	-
162	tonies SE	SDAX	6	1	16,67%	6	1	16,67%	0	0	0,00%	16,67%	-
162	Vossloh AG	SDAX	6	1	16,67%	4	1	25,00%	2	0	0,00%	16,67%	gleich
171	Nagarro SE	SDAX / TecDAX	7	1	14,29%	7	1	14,29%	0	0	0,00%	14,29%	-
171	Rational AG	MDAX	7	1	14,29%	7	1	14,29%	0	0	0,00%	14,29%	(+) 14,29
171	Verve Group SE	SDAX	7	1	14,29%	7	1	14,29%	0	0	0,00%	14,29%	-
174	TKMS AG & Co KGaA	MDAX	10	1	10,00%	10	1	10,00%	0	0	0,00%	10,00%	-
175	ATOSS Software SE	SDAX / TecDAX	4	0	0,00%	4	0	0,00%	0	0	0,00%	0,00%	-
175	Dermapharm Holding SE	SDAX	3	0	0,00%	3	0	0,00%	0	0	0,00%	0,00%	-
175	Elmos Semiconductor SE	SDAX	6	0	0,00%	4	0	0,00%	2	0	0,00%	0,00%	-
175	Energiekontor AG	SDAX	3	0	0,00%	3	0	0,00%	0	0	0,00%	0,00%	-
175	Hypoport SE	SDAX	3	0	0,00%	3	0	0,00%	0	0	0,00%	0,00%	-
175	MBB SE	SDAX	3	0	0,00%	3	0	0,00%	0	0	0,00%	0,00%	-
175	PSI Software SE	SDAX	6	0	0,00%	6	0	0,00%	0	0	0,00%	0,00%	-
175	Wacker Neuson SE	SDAX	6	0	0,00%	4	0	0,00%	2	0	0,00%	0,00%	gleich
Ergebnis (alle 182 Unternehmen):			2044	759	37,13%	1248	438	35,10%	796	319	40,08%	37,13%	(+) 17,23

> 8 (4,4 %) der 160 im DAX, MDAX und SDAX sowie der 22 im Regulierten Markt notierten und paritätisch mitbestimmten Unternehmen haben keine Frau im Aufsichtsrat.
 > 43 (23,6 %) der im 160 DAX, MDAX und SDAX sowie der 22 im Regulierten Markt notierten und paritätisch mitbestimmten Unternehmen erreichen derzeit nicht den Anteil von 30 Prozent Frauen im Aufsichtsrat.

Anmerkungen:

- > FidAR bemüht sich bei der Erhebung der Informationen um größtmögliche Sorgfalt. Dennoch haftet FidAR nicht für deren Richtigkeit, Aktualität und Vollständigkeit.
- > Alle Daten beziehen sich auf den Stand 01.01.2026; aktualisiert wurden die Daten zu Aufsichtsrat und Vorstand.
- > Bereits berücksichtigt sind die Veränderungen für die Auswahlindizes der Deutschen Börse vom 03.12.2025 mit Wirkung zum 22.12.2025 sowie diverse außerplanmäßige Änderungen in den Indizes.